

Mount Vernon School District No. 320

Salary Schedule 2023-2024

PSE Paraeducators*/**/****/*****	Sub	Step 1 Yrs 0-3	Step 2 Yrs 4-7	Step 3 Yrs 8-11	Step 4 Yrs 12-15	Step 5 Yrs 16-20	Step 6 Yrs 21-25	Step 7 Yrs 26+
Paraeducator/Bus Monitor/ Behavior Support / Health Room Assistant	23.88	24.73	25.60	26.50	27.43	29.14	29.89	30.64
Paraeducator with Sign Language / Health Clerk		27.88	28.86	29.89	30.93	32.76	33.51	34.26
Home Visitor / Health Advocate (District Office)		27.32	28.29	29.32	30.32	32.13	32.88	33.63
SLP-A / LPN/Behavior Inter Spec / Academic Support Intervention		32.19	33.33	34.50	35.71	37.71	38.46	39.21
Migrant Grad Specialist (w/o BA) / Curriculum Materials Assistant		32.19	33.33	34.50	35.71	37.71	38.46	39.21
Migrant Grad Specialist (w BA)		41.80	43.26	44.78	46.34	48.71	49.46	50.21
Multilingual Liaison		27.32	28.29	29.32	30.32	32.13	32.88	33.63

*add .25/hr for completion of Core Competency trainings completed before 09/2001
 **add 0.25/hr for completion of Pilot/Fundamental Course of Study before 09/2020
 ***Add 1.00/hr for completion of each approved PSE Apprenticeship program
 ****Paraeducator Premium Responsibility Stipend per CBA: \$1,000

Steps 5-7 include \$0.75 Longevity

PSE 2-Maintenance & Operations	Sub	Step 1 Yrs 0-3	Step 2 Yrs 4-7	Step 3 Yrs 8-11	Step 4 Yrs 12-15	Step 5 Yrs 16+
Summer School Differential for contracted employees: \$1.50/hr.; Custodian Shift Differential: \$0.30/hr.						
Longevity (Yrs 21-25): Step 5+\$1.00/hr.; Longevity (Yrs 26+): Step 5+\$2.50/hr.						
Custodial						
Head Custodian-High School		31.89	32.57	33.29	34.01	34.70
Head Custodian-Middle School		31.21	31.88	32.55	33.20	33.87
Head Custodian-Elementary School		30.90	31.61	32.29	33.00	33.19
Head Custodian-HS Gym Custodian		31.21	31.88	32.55	33.20	33.87
Custodian (includes Gym Custodian)	27.40	28.66	29.31	29.91	30.56	31.17
Assistant/Summer Custodian		19.61	20.12	20.66	21.23	21.81
Facility Monitor		19.61	20.12	20.66	21.23	21.81
Maintenance						
Carpenter		40.72	41.87	43.03	44.16	45.30
Grounds		30.22	30.93	31.57	32.23	32.85
Mechanical/Heating		40.72	41.87	43.03	44.16	45.30
Painter/Roofer		40.72	41.87	43.03	44.16	45.30
Athletic Program Support/Maintenance		33.99	34.82	35.63	36.35	37.04
Maintenance/Utility		33.99	34.82	35.63	36.35	37.04
Assistant Maintenance/Utility/Courier		27.25	27.86	28.47	28.89	29.26
Warehouse Inventory		33.99	34.82	35.63	36.35	37.04
Security						
Security Lead		33.45	34.23	34.99	35.67	36.34
Security Officer		31.57	32.34	33.12	33.79	34.47
Transportation Mechanics						
Shop Foreman		39.33	40.70	41.59	42.47	43.35
Technician		35.88	36.80	37.73	38.67	39.59
Technician's Assistant		31.95	32.59	33.23	33.84	34.48
Technology						
Server/Infrastructure Specialist II		52.28	53.96	55.63	57.31	59.00
Server/Infrastructure Specialist I		50.18	51.80	53.41	55.02	56.63
Network Support Specialist		41.82	43.17	44.50	45.85	47.20
Bench Tech	31.66	33.39	34.41	35.46	36.48	37.50
Education Technology Assistant		33.39	34.41	35.46	36.48	37.50
Food Services						
Kitchen Manager		30.35	31.15	31.49	32.27	33.06
Head Cook		26.57	27.40	28.28	29.14	30.00
Large Kitchen-Assistant Head Cook		26.55	27.33	28.11	28.89	29.68

Mount Vernon School District No. 320

Salary Schedule 2023-2024

Assistant Cook		25.91	26.67	27.42	28.19	28.94
Food Service Assistant	22.60	23.37	24.16	24.95	25.74	26.51
Warehouse/Food Service Driver		31.38	32.04	32.69	33.32	33.96
Catering <i>(Median wage of FSA/HC)</i>		24.97	25.78	26.61	27.44	28.26

Teamsters/Bus Drivers	Sub	Step 1 Yr 0-1	Step 2 Yrs 2-3	Step 3 Yrs 4-7	Step 4 Yrs 8-14	Step 5 Yrs 15-19	Step 6 Yrs 20-22	Step 7 Yrs 23-25	Step 8 Yrs 26+
Bus Driver-Car/Van & Fueler	28.09	30.71	32.87	33.14	33.76	34.39	35.02	36.18	37.34

MESA/Clerical	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Secretary II	24.38	25.35	26.37	27.42	28.52	29.67	30.85
Secretary III	26.55	27.62	28.69	29.85	31.05	32.30	33.57
Secretary IV	28.74	29.90	31.11	32.34	33.62	34.94	36.35
Asst to Supt Secretary	26.55	27.62	28.69	29.85	31.05	32.30	33.57
Administrative Secretary	28.74	29.90	31.11	32.34	33.62	34.94	36.35
Transportation Dispatcher	28.74	29.90	31.11	32.34	33.62	34.94	36.35
District Registrar	28.74	29.90	31.11	32.34	33.62	34.94	36.35
Substitute Coordinator	26.55	27.62	28.69	29.85	31.05	32.30	33.57
Receptionist	24.38	25.35	26.37	27.42	28.52	29.67	30.85
Accounts Payable/Accounts Receivable	32.78	33.81	34.87	35.97	37.09	38.25	39.43
	<i>*Longevity factor will be applied per CBA to base step 7</i>						

District Office-Exempt	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Human Resources Specialist (Cert & Class)	39.94	41.18	42.48	43.76	45.12	46.48	47.96
Payroll/Benefits Specialist	39.94	41.18	42.48	43.76	45.12	46.48	47.96
Payroll/Benefits/HR Support	31.95	32.94	33.98	35.01	36.10	37.18	38.37
Business Intern <small>(01/01/2023-Step 1 based on min wage)</small>	15.74	16.42	17.13				
	<i>*Longevity factor will be applied to base step 7 per agreement</i>						

Professional/Technical	33.12	33.32	34.30	35.33	36.43	38.27	40.20
-------------------------------	-------	-------	-------	-------	-------	-------	-------

Other-Salary			
Superintendent's Secretary	111,190	113,970	116,820
Public Information Officer	80,358	82,367	84,426

Supervisor	Step 1	Step 2	Step 3	Step 4	Step 5
IT, Transportation/Maintenance/Food Services/Finance/Student-Family Access	112,590	115,438	118,292	129,648	138,813
Assistant Supervisor	84,255	86,362	88,522	97,021	103,909

Administrative					
Superintendent of Schools					221,500
Assistant Superintendent					215,997
Executive Director/Categorical Programs & Executive Director/Student Support Services					199,465
Executive Director/Finance					203,390
	Step 0	Step 1	Step 2	Step 3	Step 4
Director	160,515	165,363	170,594	175,869	181,308
High School Principal	176,723	182,014	187,483	193,113	198,901
High School Vice Principal	156,206	160,894	165,722	170,688	175,808
Middle School Principal	164,605	169,537	174,620	179,864	185,253
Middle School Assistant Principal; Supervisory Certificated	148,254	151,972	156,530	161,237	166,071
Elementary Principal	157,076	161,795	166,644	171,645	176,858
Elementary Assistant Principal; Assistant Director	140,302	143,048	147,340	151,784	156,334

Teacher	Beginning - BA+00 \$64,633(+ \$1,795 supplemental)
Substitute Teacher	\$187.50/day; if 21 days or more in same position, then per diem rate

**Mount Vernon School District No. 320
Salary Schedule 2023-2024**