



| Series 5000 – Personnel | | |
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| Policy/Procedure Title | Policy Procedure (P) Form (F) Number | Adoption/ Revision Date |
| Recruitment and Personnel Selection | | |
| Hiring of Retired School Employees | 5001 | 01/28/09 |
| Employment: Disclosures, Certification, Assurances and Approval | 5005 | 03/26/03 |
| Employment: Disclosures, Certification, Assurances and Approval – Citizenship Status - Procedures | 5005P | 03/26/03 |
| Certification Revocation | 5006 | 03/26/03 |
| Nondiscrimination and Affirmative Action | 5010 | 04/24/19 |
| Nondiscrimination and Affirmative Action – Procedures | 5010P | 04/24/19 |
| Sexual Harassment of District Staff Prohibited | 5011 | 04/24/19 |
| Sexual Harassment of District Staff Prohibited – Procedures | 5011P | 04/24/19 |
| Employment Practices | | |
| Drug-Free Workplace | 5201 | 03/26/03 |
| Federal Motor Carrier Safety Administration Mandated Drug and Alcohol Program | 5202 | 03/26/03 |
| Federal Motor Carrier Safety Administration Mandated Drug and Alcohol Program – Procedure | 5202P | 03/26/03 |
| Job-Sharing Staff Members | 5222 | 03/26/03 |
| Evaluation of Staff | 5240 | 07/15/20 |
| Performance Evaluation of Administrators | 5240.1P | 07/15/20 |
| Alignment of District Leadership Frameworks | 5240.2P | 07/15/20 |
| Evaluation of Superintendent | 5241 | 10/05/16 |
| Evaluation of Superintendent-Procedures | 5241P | 07/15/20 |
| Conflicts of Interest | 5251 | 03/26/03 |
| Staff Participation in Political Activities | 5252 | 03/26/03 |
| Staff Participation in Political Activities – Procedures | 5252P | 03/26/03 |
| Maintaining Professional Boundaries | 5253 | 04/13/11 |
| Maintaining Professional and Appropriate Boundaries Between Employees and Students – Procedure | 5253P | 05/26/12 |

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| Personnel Records | 5260 | 03/26/03 |
| Personnel Records – Procedures | 5260P | 03/26/03 |
| Resolution of Staff Complaints | 5270 | 03/26/03 |
| Resolution of Staff Complaints – Procedures | 5270P | 01/10/07 |
| Reporting Improper Governmental Action | 5271 | 03/26/03 |
| Reporting Improper Governmental Action – Procedures | 5271P | 03/26/03 |
| Termination of Employment | 5280 | 03/26/08 |
| Termination of Employment – Procedures | 5280P | 03/26/08 |
| Leaves | | |
| Sick Leave and Attendance Incentive Program | 5401 | 03/07/18 |
| Sick Leave Policy | 5402 | 03/07/18 |
| Family Emergency Leave | 5403 | 01/22/03 |
| Shared Leave | 5406 | 10/03/18 |
| Shared Leave – Procedures | 5406P | 10/03/18 |
| Benefits | | |
| Workforce Secondary Traumatic Stress | 5515 | 12/15/21 |
| Workforce Secondary Traumatic Stress – Procedure | 5515P | 12/15/21 |
| Staff Development | 5520 | 03/26/03 |
| Staff Development – Procedures | 5520P | 03/26/03 |
| Teacher Assistance Programs | 5521 | 12/22/03 |
| Teacher Assistance Programs – Procedures | 5521P | 12/22/03 |
| Auxiliary Personnel | | |
| Substitute Employment | 5610 | 03/26/03 |
| Substitute Employment – Procedures | 5610P | 03/26/03 |
| Volunteers | 5630 | 03/26/03 |
| Volunteers – Procedures | 5630P | 03/26/03 |
| Student Teachers | 5641 | 03/26/03 |
| Student Teachers – Procedures | 5641P | 03/26/03 |