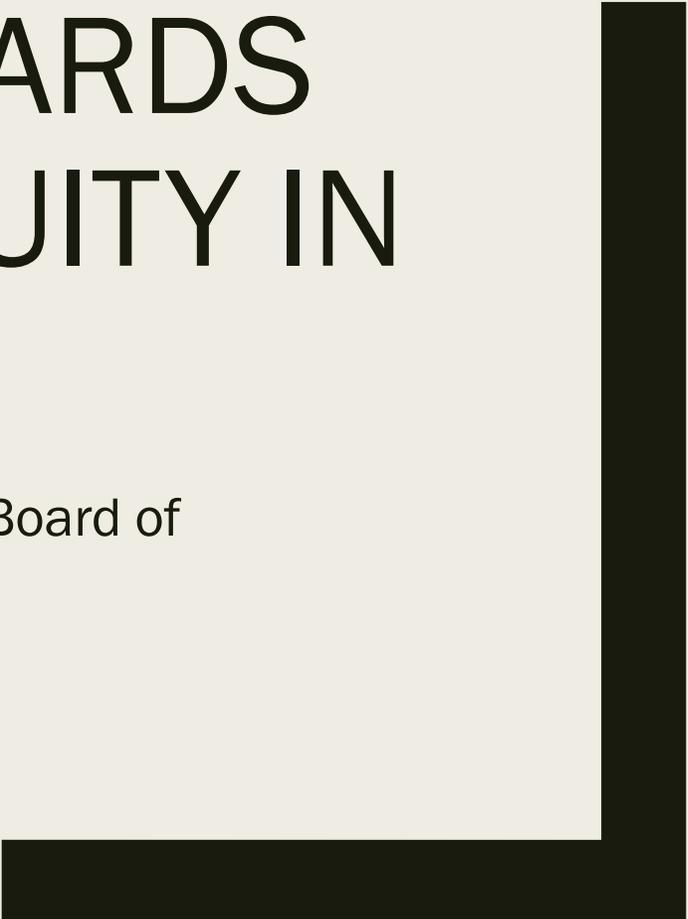




# INITIAL STEPS TOWARDS GREATER RACIAL EQUITY IN 2020-21

Report to the Mount Vernon School District Board of  
Directors  
June 17, 2020



# Response to Bullying and Harassment Concerns at Mount Vernon High School

- Request an independent review and investigation the Washington Schools Risk Management Pool
- Enlist the support of an outside consultant to work with staff and students around issues of racial tolerance and respect
- Support for MVHS Social Studies teachers to revise curriculum for 9<sup>th</sup> grade course to include an emphasis on race, culture, and civil discourse

# System Supports Added for 2020-21

- 1.0 FTE Administrator of Equity and Inclusion
- 1.0 FTE English Learner Specialist for Mount Vernon High School
- Increase in support for Equity Leads
- Advanced Equity training for administrators
- Training for departments

# Next Steps

- Develop a comprehensive action plan for 2020-21 pursuant to the District's policy on Racial Equity
- Recent lessons learned and implications for moving forward