

Public School Employees of Mount Vernon

Custodial, Maintenance, Food Service, Security,
Transportation Mechanics and Technology

PSE 2 Bargaining Team

- Dan Peterson, PSE Field Rep
- Doug Wargo, PSE 2 President
- Melea Medrano
- Cody Stiles
- Jeff Costello
- Sharon Meade

District Team

- Bill Nutting, District Lead
- Kris Wollan
- David Connors
- Tim Papendorf
- Andy Donahue
- Ryan Beatty
- Chris Johnson
- Cheyenne Walker



Number of bargaining sessions: 14

- Beginning January 18, 2017

Number of Interests: 30

Number of Tentative Agreements: 17

Ratified by PSE Membership:

- September 14, 2017

Number of staff in bargaining unit: 110



AGREEMENTS

- **3 Year Contract**
(September 1, 2017-August 31, 2020)

Salary

- **Year 1:** all wages to mean based on comparison plus 2.3% COLA
- **Year 2:** 2.8% plus COLA (if applicable)
- **Year 3:** re-opener for wages/benefits



AGREEMENTS

New!

- Employees whose duties involve driving a district vehicle will obtain a **Department of Licensing Abstract of Driving Record** (at district cost); must report one (1) or more moving violations within a 12-month period.
- **Employees may cash out up to a total of 80 hours during 3-year agreement if employee has accrued more than 30 days' vacation leave**—eligible only if district denies vacation request or district's work schedule prevents employee's use of accrued vacation leave



AGREEMENTS

New!

- Added language **allowing supervisors to waive or limit the number of interviews with other in-district applicants** if most senior applicant will be awarded the position
- Summer School – summer school employees will be paid an **additional \$1.50/hour** to capture the value of vacation pay, personal and sick leave.
- LOA outlining the process for offering and selecting food service employees to off-hours **catering work**; establishes a set catering wage



AGREEMENTS

Revisions to current contract:

- **Employees may work on a scheduled holiday for straight time with management approval;** working on holiday helps facilitate needed work when staff/students are not present. Employee will receive a day off later in lieu of holiday time worked.
- **Reduced probationary period** from 180 work days to 90 work days following the hire date.



AGREEMENTS

Revisions to current contract:

- Formalized language regarding determination and pay for employees who perform **installation and maintenance on district fire systems.**
- Extended current Letter of Understanding regarding **Bypass** with modifications to reduce number of bypasses from two (2) to one (1) with stipulation of years of experience in years 2 and 3 of the agreement. District and union will also meet to negotiate a shared understanding of the term 'substantially greater'.

