



Agreement with Mount Vernon School District Principals Association: 2018-2020

Report to the MVSD Board of Directors
October 3, 2018

Changes

1. Two-year duration
2. 3.1% improvement to compensation
3. Reopener in spring of 2019 to negotiate compensation
4. Allows for maximum of 5 vacation days to be used during the school year contingent on:
 - a. Prior approval
 - b. Appropriate coverage secured
5. Use of allocation for professional memberships and professional development expanded to allow expenditures for “administrative support,” including:
 - a. Support of school or District initiatives, students, and staff.
 - b. Pursuit of superintendent or other professional credential.
 - c. Pursuit of doctoral degree, contingent to a 3-year commitment to the District after earning the degree.
 - d. The District agrees to establish and maintain a fund for b. and c. in the amount of \$40,000.
6. Commitment (MOU) to create language concerning administrators who are displaced due to budget reductions.