



Mount Vernon School District No. 320 2016-17 Certificated Leap 1sb Salary Schedule

1.8% COLA Pass Thru 2016-17

Years of Service	BA	BA+15	BA+30	BA+45	BA+90	BA+135*	MA	MA+45	MA+90 or Ph.D.
0	35,700	36,664	37,663	38,665	41,877	43,946	42,801	46,014	48,085
1	36,181	37,158	38,170	39,215	42,461	44,519	43,277	46,523	48,580
2	36,638	37,625	38,648	39,774	43,011	45,090	43,756	46,993	49,073
3	37,110	38,107	39,140	40,302	43,533	45,662	44,210	47,439	49,569
4	37,573	38,613	39,653	40,855	44,104	46,250	44,686	47,936	50,082
5	38,051	39,096	40,146	41,415	44,652	46,841	45,170	48,409	50,597
6	38,542	39,565	40,650	41,982	45,204	47,404	45,666	48,888	51,087
7	39,405	40,443	41,543	42,947	46,218	48,478	46,595	49,863	52,125
8	40,669	41,763	42,889	44,410	47,724	50,068	48,056	51,371	53,714
9	40,669	43,131	44,313	45,888	49,280	51,703	49,533	52,926	55,350
10	40,669	43,131	45,752	47,442	50,879	53,383	51,088	54,526	57,029
11	40,669	43,131	45,752	49,041	52,553	55,107	52,687	56,200	58,753
12	40,669	43,131	45,752	50,590	54,272	56,903	54,350	57,918	60,550
13	40,669	43,131	45,752	50,590	56,033	58,742	56,070	59,679	62,388
14	40,669	43,131	45,752	50,590	57,803	60,651	57,842	61,565	64,297
15	40,669	43,131	45,752	50,590	59,307	62,229	59,345	63,165	65,969
16	40,669	43,131	45,752	50,590	60,493	63,472	60,532	64,429	67,288
20	40,669	43,131	45,752	50,590	60,493	63,472	60,532	64,429	67,288
25	40,669	43,131	45,752	50,590	60,493	63,472	60,532	64,429	67,288

Salary Schedule based on 180 days

*Placement dependent upon credits earned prior to January 1, 1992 (WAC 392.12.261)

Plus 5 additional days-Professional Development/Teacher Directed



Mount Vernon School District No. 320 2016-2017 TRI Schedule based on Leap 1sb Salary Schedule

22.75% (15-16) + 3.25% increase = 26% of base for 2016-17

**2.5% Longevity Increase at step 20 and 25*

Years of Service	BA	BA+15	BA+30	BA+45	BA+90	BA+135*	MA	MA+45	MA+90 or Ph.D.
0	9,282	9,533	9,792	10,053	10,888	11,426	11,128	11,964	12,502
1	9,407	9,661	9,924	10,196	11,040	11,575	11,252	12,096	12,631
2	9,526	9,783	10,048	10,341	11,183	11,723	11,377	12,218	12,759
3	9,649	9,908	10,176	10,479	11,319	11,872	11,495	12,334	12,888
4	9,769	10,039	10,310	10,622	11,467	12,025	11,618	12,463	13,021
5	9,893	10,165	10,438	10,768	11,610	12,179	11,744	12,586	13,155
6	10,021	10,287	10,569	10,915	11,753	12,325	11,873	12,711	13,283
7	10,245	10,515	10,801	11,166	12,017	12,604	12,115	12,964	13,553
8	10,574	10,858	11,151	11,547	12,408	13,018	12,495	13,356	13,966
9	10,574	11,214	11,521	11,931	12,813	13,443	12,879	13,761	14,391
10	10,574	11,214	11,896	12,335	13,229	13,880	13,283	14,177	14,828
11	10,574	11,214	11,896	12,751	13,664	14,328	13,699	14,612	15,276
12	10,574	11,214	11,896	13,153	14,111	14,795	14,131	15,059	15,743
13	10,574	11,214	11,896	13,153	14,569	15,273	14,578	15,517	16,221
14	10,574	11,214	11,896	13,153	15,029	15,769	15,039	16,007	16,717
15	10,574	11,214	11,896	13,153	15,420	16,180	15,430	16,423	17,152
16	10,574	11,214	11,896	13,153	15,728	16,503	15,738	16,752	17,495
20*	11,591	12,292	13,039	14,418	17,241	18,090	17,252	18,362	19,177
25*	12,607	13,371	14,183	15,683	18,753	19,676	18,765	19,973	20,859



Mount Vernon School District No. 320
2016-17 Hourly Rate Schedule
Based on 2016-2017 Leap 1sb Salary Schedule

Years of Service	BA	BA+15	BA+30	BA+45	BA+90	BA+135*	MA	MA+45	MA+90 or Ph.D.
0	26.44	27.16	27.90	28.64	31.02	32.55	31.70	34.08	35.62
1	26.80	27.52	28.27	29.05	31.45	32.98	32.06	34.46	35.99
2	27.14	27.87	28.63	29.46	31.86	33.40	32.41	34.81	36.35
3	27.49	28.23	28.99	29.85	32.25	33.82	32.75	35.14	36.72
4	27.83	28.60	29.37	30.26	32.67	34.26	33.10	35.51	37.10
5	28.19	28.96	29.74	30.68	33.08	34.70	33.46	35.86	37.48
6	28.55	29.31	30.11	31.10	33.48	35.11	33.83	36.21	37.84
7	29.19	29.96	30.77	31.81	34.24	35.91	34.51	36.94	38.61
8	30.13	30.94	31.77	32.90	35.35	37.09	35.60	38.05	39.79
9	30.13	31.95	32.82	33.99	36.50	38.30	36.69	39.20	41.00
10	30.13	31.95	33.89	35.14	37.69	39.54	37.84	40.39	42.24
11	30.13	31.95	33.89	36.33	38.93	40.82	39.03	41.63	43.52
12	30.13	31.95	33.89	37.47	40.20	42.15	40.26	42.90	44.85
13	30.13	31.95	33.89	37.47	41.51	43.51	41.53	44.21	46.21
14	30.13	31.95	33.89	37.47	42.82	44.93	42.85	45.60	47.63
15	30.13	31.95	33.89	37.47	43.93	46.10	43.96	46.79	48.87
16	30.13	31.95	33.89	37.47	44.81	47.02	44.84	47.73	49.84

*Placement dependent upon credits earned prior to January 1, 1992 (WAC 392.12.261)