

**LIVE**

# **BREAKING NEWS**

## **Maximum Allowable Contribution (MAC) Limits for 2023**

### **Client Information Release**

U.S. OMNI & TSACG Compliance Services (OMNI/TSACG) is committed to providing our clients with the most current 403(b), 457(b), and 401(k) Plan information as it is released by the IRS. The latest IRS information concerning MAC limits indicates that the normal limit and the age-based additional amount have increased for calendar year 2023.

#### **MAC Limits for 2023**

- The normal calendar year limit for 403(b), 457(b) and 401(k) plans will increase by \$2,000 to \$22,500 for 2023.
- The age-based additional amount (age 50 by 12/31/2023) will increase by \$1,000 to \$7,500, which will permit employees age 50 or older in 2023 to contribute up to \$30,000.
- Any other catch-up options that may be applicable to your Plan(s) remain unchanged.

#### **Examples**

All employees, regardless of age or years of service, may contribute up to \$22,500 to their 403(b), 457(b) or 401(k) account in 2023. (The limit is coordinated for 403(b) and 401(k) accounts. 457(b) accounts are not coordinated with other plans.)

Employees who will attain age 50 by 12/31/2023 may contribute an additional \$7,500 (up to \$30,000) to 403(b), 457(b) and/or 401(k) accounts in 2023. (This limit is coordinated for 403(b) and 401(k) accounts.)

#### **IRC §415 Limit**

The overall employee and employer contribution limit for 401(a), 401(k) and 403(b) plans increases by \$5,000 to a total of \$66,000 effective January 1, 2023.

Questions regarding this information should be directed to your Client Relations Manager.