

2023 SEBB employee medical plans available by county

All eligible school employees are offered a selection of plans based on their county of residence or the county where their school district, charter school, or educational service district is based. Some school employees may have more plan options if they work in a district that crosses county lines (see the school employers by county list following this for more information). Be sure to call the medical plans you are interested in to ask about provider availability. In addition to the locations in the table below, Uniform Medical Plan Achieve 1, Achieve 2, and High Deductible plans are available worldwide. If you move out of your medical plan's service area or change jobs, you may need to change your plan. You must report your new address and any request to change your medical plan to your payroll or benefits office no later than 60 days after you move.

✓ Available ✗ Unavailable 98541 Available in listed ZIP code(s) only

	Kaiser Permanente NW ¹	Kaiser Permanente WA				Premera Blue Cross			Uniform Medical Plan (UMP)		
	NW 1 NW 2 NW 3	Core 1, Core 2	Core 3	SoundChoice	Options Summit PPO 1, 2, & 3	High PPO	Standard PPO	Premera HMO	Achieve 1, Achieve 2, High Deductible	UMP Plus–Puget Sound High Value Network	UMP Plus–UW Medicine Accountable Care Network

Washington

Adams	✗		✗			✓	✓	✗	✓	✗	✗
Asotin	✗		✗			✓	✓	✗	✓	✗	✗
Benton	✗	✓	✓	✗	✗	✓	✓	✗	✓	✗	✗
Chelan	✗		✗			✓	✓	✗	✓	✓	✗
Clallam	✗		✗			✓	✓	✗	✓	✗	✗
Clark	✓		✗			✗	✗	✗	✓	✗	✗
Columbia	✗	✓	✓	✗	✗	✓	✓	✗	✓	✗	✗
Cowlitz	✓		✗			✓	✓	✗	✓	✗	✗
Douglas	✗		✗			✗	✗	✗	✓	✓	✗
Ferry	✗		✗			✓	✓	✗	✓	✗	✗
Franklin	✗	✓	✓	✗	✗	✓	✓	✗	✓	✗	✗
Garfield	✗		✗			✓	✓	✗	✓	✗	✗
Grant	✗		✗			✓	✓	✗	✓	✗	✗
Grays Harbor	✗		✗			✗	✓	✗	✓	✗	✗
Island	✗	✓	✓	✗	✗	✗	✗	✗	✓	✗	✗
Jefferson	✗		✗			✗	✓	✗	✓	✗	✗
King	✗	✓	✗	✓	✓	✓	✓	✗	✓	✓	✓

¹ Kaiser Foundation Health Plan of the Northwest (KFHPNW) offers plans in Clark and Cowlitz counties in Washington and select counties in Oregon.

	Kaiser Permanente NW¹	Kaiser Permanente WA				Premera Blue Cross			Uniform Medical Plan (UMP)		
	NW 1 NW 2 NW 3	Core 1, Core 2	Core 3	SoundChoice	Options Summit PPO 1, 2, & 3	High PPO	Standard PPO	Premera HMO	Achieve 1, Achieve 2, High Deductible	UMP Plus–Puget Sound High Value Network	UMP Plus–UW Medicine Accountable Care Network
Kitsap	⊘	⊘	⊘	⊘	⊘	⊘	⊘	⊘	⊘	⊘	⊘
Kittitas	⊘			⊘		⊘	⊘	⊘	⊘	⊘	⊘
Klickitat	⊘			⊘		⊘	⊘	⊘	⊘	⊘	⊘
Lewis	⊘	⊘	⊘	⊘	⊘	⊘	⊘	⊘	⊘	⊘	⊘
Lincoln	⊘			⊘		⊘	⊘	⊘	⊘	⊘	⊘
Mason	⊘	⊘	⊘	⊘	⊘	⊘	⊘	⊘	⊘	⊘	⊘
Okanogan	⊘			⊘		⊘	⊘	⊘	⊘	⊘	⊘
Pacific	⊘			⊘		⊘	⊘	⊘	⊘	⊘	⊘
Pend Oreille	⊘			⊘		⊘	⊘	⊘	⊘	⊘	⊘
Pierce	⊘	⊘	⊘	⊘	⊘	⊘	⊘	⊘	⊘	⊘	⊘
San Juan	⊘			⊘		⊘	⊘	⊘	⊘	⊘	⊘
Skagit	⊘	⊘	⊘	⊘	⊘	⊘	⊘	⊘	⊘	⊘	⊘
Skamania	⊘			⊘		⊘	⊘	⊘	⊘	⊘	⊘
Snohomish	⊘	⊘	⊘	⊘	⊘	⊘	⊘	⊘	⊘	⊘	⊘
Spokane	⊘	⊘	⊘	⊘	⊘	⊘	⊘	⊘	⊘	⊘	⊘
Stevens	⊘			⊘		⊘	⊘	⊘	⊘	⊘	⊘
Thurston	⊘	⊘	⊘	⊘	⊘	⊘	⊘	⊘	⊘	⊘	⊘
Wahkiakum	⊘			⊘		⊘	⊘	⊘	⊘	⊘	⊘
Walla Walla	⊘	⊘	⊘	⊘	⊘	⊘	⊘	⊘	⊘	⊘	⊘
Whatcom	⊘	⊘	⊘	⊘	⊘	⊘	⊘	⊘	⊘	⊘	⊘
Whitman	⊘	⊘	⊘	⊘	⊘	⊘	⊘	⊘	⊘	⊘	⊘
Yakima	⊘	⊘	⊘	⊘	⊘	⊘	⊘	⊘	⊘	⊘	⊘

	Kaiser Permanente NW¹	Kaiser Permanente WA				Premera Blue Cross			Uniform Medical Plan (UMP)		
	NW 1 NW 2 NW 3	Core 1, Core 2	Core 3	SoundChoice	Options Summit PPO 1, 2, & 3	High PPO	Standard PPO	Premera HMO	Achieve 1, Achieve 2, High Deductible	UMP Plus–Puget Sound High Value Network	UMP Plus–UW Medicine Accountable Care Network

Oregon

Benton	97330		⊘				⊘		⊘	⊘	⊘
	97331										
	97333										
	97339										
	97370										
Clackamas	✓		⊘				⊘		⊘	⊘	⊘
Columbia	✓		⊘				⊘		⊘	⊘	⊘
Hood River	97014		⊘				⊘		⊘	⊘	⊘
Lane	✓		⊘				⊘		⊘	⊘	⊘
Linn	97321		⊘				⊘		✓	⊘	⊘
	97322										
	97335										
	97348										
	97355										
	97358										
	97360										
	97374										
	97377										
	97389										
Marion	✓		⊘				⊘		⊘	⊘	⊘
Multnomah	✓		⊘				⊘		⊘	⊘	⊘
Polk	✓		⊘				⊘		⊘	⊘	⊘
Washington	✓		⊘				⊘		⊘	⊘	⊘
Yamhill	✓		⊘				⊘		⊘	⊘	⊘
All other Oregon counties	⊘		⊘				⊘		⊘	⊘	⊘

Idaho

All counties	⊘		⊘				⊘		⊘	⊘	⊘
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School employers by county

Use this chart to look up what county your school district, charter school, or educational service district (ESD) is in. Districts with an asterisk (*) cross county lines and are listed under more than one county. Be sure to check all the counties your employer is listed in to maximize the number of plans available to you.

Adams

Benge	Lind	Ritzville*
Endicott*	North Franklin*	Sprague*
LaCrosse*	Odessa*	Warden*
Lamont*	Othello*	Washtucna*

Asotin

Asotin-Anatone	Clarkston*
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Benton

Finley	Kennewick	Paterson	Richland
Grandview*	Kiona-Benton City	Prosser*	

Chelan

Cascade	Lake Chelan*	Pateros*	Wenatchee
Cashmere	Manson	Pinnacles Prep	
Entiat	North Central ESD 171	Stehekin	

Clallam

Cape Flattery	Port Angeles	Sequim*
Crescent	Quillayute Valley*	

Clark

Battle Ground	Green Mountain	Ridgefield	Woodland*
Camas	Hockinson	Rooted School	
ESD 112	La Center	Vancouver	
Evergreen	Mt. Pleasant*	Washougal*	

Columbia

Dayton	Prescott*	Waitsburg*
Pomeroy*	Starbuck	

Cowlitz

Castle Rock*	Kelso	Toutle Lake
Kalama	Longview	Woodland*

Douglas

Brewster*	Eastmont	Lake Chelan*	Palisades
Bridgeport*	Ephrata*	Mansfield	Quincy*
Coulee-Hartline*	Grand Coulee Dam*	Orondo	Waterville

Ferry

Curlew*	Keller	Orient*
Inchelium	Kettle Falls*	Republic*

Franklin

ESD 123
Kahlotus

North Franklin*
Othello*

Pasco
Star

Washtucna*

Garfield

Clarkston*

Pomeroy*

Grant

Almira*
Coulee-Hartline*
Ephrata*
Grand Coulee Dam*

Moses Lake
Odessa*
Othello*

Quincy*
Royal
Soap Lake

Wahluke*
Warden*
Wilson Creek*

Grays Harbor

Aberdeen
Cosmopolis
Elma*
Hoquiam

Lake Quinault
Mary M. Knight*
McCleary*
Montesano

North Beach
North River*
Oakville*
Ocosta*

Satsop
Taholah
Wishkah Valley

Island

Coupeville

Oak Harbor

South Whidbey

Standwood-Camano*

Jefferson

Brinnon
Chimacum

Port Townsend
Queets-Clearwater

Quilcene
Quillayute Valley*

Sequim*

King

Auburn*
Bellevue
Enumclaw
Federal Way
Fife*
Highline
Impact Public Schools

Issaquah
Kent
Lake Washington
Mercer Island
Northshore*
Puget Sound ESD 121
Rainier Prep

Rainier Valley Leadership
Academy
Renton
Riverview
Seattle
Shoreline
Skykomish

Snoqualmie Valley
Summit Public Schools
Tahoma
Tukwila
Vashon Island
Why Not You Academy

Kitsap

Bainbridge Island
Bremerton
Catalyst Public Schools

Central Kitsap
North Kitsap
North Mason*

Olympic ESD 114
South Kitsap

Kittitas

Cle Elum-Roslyn
Damman

Easton
Ellensburg

Kittitas
Naches Valley*

Selah*
Thorp

Klickitat

Bickleton*
Centerville
Glenwood

Goldendale
Klickitat
Lyle

Prosser*
Roosevelt
Trout Lake

White Salmon Valley*
Wishram

Lewis

Adna	Eatonville*	Oakville*	White Pass
Boistfort	Evaline	Onalaska	Winlock
Castle Rock*	Morton	Pe Ell*	
Centralia*	Mossyrock	Rochester*	
Chehalis	Napavine	Toledo	

Lincoln

Almira*	Grand Coulee Dam*	Reardan-Edwall*	Wilbur
Creston	Harrington	Ritzville*	Wilson Creek*
Davenport	Odessa*	Sprague*	

Mason

Elma*	Mary M. Knight*	Pioneer	
Grapeview	McCleary*	Shelton	
Hood Canal	North Mason*	Southside	

Okanogan

Brewster*	Lake Chelan*	Okanogan	Pateros*
Bridgeport*	Methow Valley	Omak	Republic*
Curlew*	Nespelem	Oroville	Tonasket
Grand Coulee Dam*			

Pacific

Naselle-Grays	Ocean Beach	Raymond	
River Valley*	Ocosta*	South Bend	
North River*	Pe Ell*	Willapa Valley	

Pend Oreille

Cusick	Loon Lake*	Riverside*	
Deer Park*	Newport*	Selkirk	

Pierce

Auburn*	Eatonville*	Peninsula	Tacoma
Bethel	Fife*	Puyallup	University Place
Carbonado	Franklin Pierce	Steilacoom Historical	White River
Clover Park	Impact Public Schools*	Summit Public Schools*	Yelm*
Dieringer	Orting	Sumner	

San Juan

Lopez Island	Orcas Island	San Juan Island	Shaw Island
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Skagit

Anacortes	Conway	Mount Vernon	
Burlington-Edison	Darrington*	Northwest ESD 189	
Concrete*	La Conner	Sedro-Woolley*	

Skamania

Mill A	Skamania	Washougal*	Woodland*
Mt. Pleasant*	Stevenson-Carson	White Salmon Valley*	

Snohomish

Arlington	Granite Falls	Marysville	Snohomish
Darrington*	Index	Monroe	Stanwood-Camano*
Edmonds	Lake Stevens	Mukilteo	Sultan
Everett	Lakewood	Northshore*	

Spokane

Central Valley	Liberty	Nine Mile Falls*	Spokane
Cheney*	Lumen High School	Orchard Prairie	Spokane International
Deer Park*	Mead	Pride Schools	Academy
East Valley	Medical Lake	Reardan-Edwall*	St. John*
Freeman	Newport*	Riverside*	Tekoa*
Great Northern	Northeast WA ESD 101	Rosalia*	West Valley

Stevens

Chewelah	Evergreen	Nine Mile Falls*	Summit Valley
Columbia	Kettle Falls*	Northport	Valley
Colville	Loon Lake*	Onion Creek	Wellpinit
Deer Park*	Mary Walker	Orient*	

Thurston

Centralia*	North Thurston	Rochester*	Yelm*
Capital Region ESD 113	Olympia	Tenino	
Griffin	Rainier	Tumwater	

Wahkiakum

Naselle-Grays	River Valley*	Wahkiakum	
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Walla Walla

College Place	Prescott*	Walla Walla	
Columbia	Touchet	Willow Public Charter	
Dixie	Waitsburg*	School	

Whatcom

Bellingham	Ferndale	Mount Baker	Whatcom International
Blaine	Lynden	Nooksack Valley	High School
Concrete*	Meridian	Sedro-Woolley*	

Whitman

Cheney*	Endicott*	Oakesdale	Rosalia*
Clarkston*	Garfield	Palouse	St. John*
Colfax	LaCrosse*	Pullman	Steptoe
Colton	Lamont*	Pullman Community	Tekoa*
		Montesori	

Yakima

Bickleton*	Highland	Sunnyside	Wapato
East Valley	Mabton	Toppenish	West Valley
ESD 105	Mount Adams	Union Gap	Yakima
Grandview*	Naches Valley*	Wahluke*	Zillah
Granger	Selah*		