MOUNT VERNON SCHOOL DISTRICT NO. 320

REGULAR SCHOOL BOARD MEETING MINUTES Wednesday, June 15, 2022 6:00 PM

Call to Order and Flag Salute

Director Otos called to order a regular meeting of the Mount Vernon School District Board of Directors at 6:00 p.m. on June 15, 2022. The meeting was held at Madison Elementary School and via Zoom. Director Otos led the board and gallery in the flag salute.

Roll Call of Members

Members present included Directors Otos, Ragusa, and Cailloux. Directors Coffey and Samora were excused. A quorum was present. Superintendent Vivanco was present. Also, in attendance were several staff members and some public. Notes by C. Ledin.

Set Consent and Regular Agendas: Director Otos called to set the Consent and Regular Agendas. Superintendent Vivanco requested approval to add three items in New Business letter I, items 3 and 4. These are travel requests and are action items.

Upon motion by Director Ragusa, seconded, and approved, the consent and regular agendas were set as modified to add items in New Business.

Approve Consent Agenda:

Upon motion by Director Cailloux, seconded, and approved, items in the consent agenda were approved as follows:

Travel

 Students (20); LaVenture, Mount Baker, High School; Migrant Leaders Club Leadership Training; Warm Beach Camp; 09/26/22 – 09/27/22

Agreements

- Interlocal Cooperative Agreement; South Whidbey School District; Vision/ Orientation and Mobility Services; 09/01/22 through 06/30/23
- Memorandum of Agreement; City University of Seattle; Alternate Routes Program; 07/01/22
- Interlocal Cooperative Agreement; Concrete School District; Vision/ Orientation and Mobility Services; 09/01/22 through 06/30/23
- Agreement: NWESD 189; pdEnroller Application; 07/01/22 through 08/31/23
- IXL Learning; Supplemental Math Development Software license; 03/18/22 through 03/17/25
- Accelerate Education; Mount Vernon Virtual Learning online curriculum
- Carolina Building Blocks Science Kits; science integration
- DreamBox; integrated Math software

Personnel Report

- Certificated: Employment; Reassignment/Transfer; Leave; Retirement/Resignation/ Termination
- Classified: Employment; Leave; Retirement/ Resignation/Termination
- Extra/Co-Curricular Stipends and Supplemental Contracts
- Unfilled Certificated and Classified Positions
- Resolution No. 12/21-22 Employment of Central Office Administrators 2022-23
- Resolution No. 13/21-22 Employment of Supervisory Certificated Staff 2022-23

Public Comments: Director Otos invited public comment.

- Cheryl Thramer, MVEA president and Lance Belka, MVEA Lead negotiator: Expressed their concern with the news that the district is not going to pass to the employees the 5.5% IPD from the state. They said it was given by the state with the intent to pass to the employees.
- Gretchen Magnuson has taught 5th grade at centennial for 30 years. While she is concerned with the pass-through of the 5.5% IPD from the state, she is also concerned with class size. She said it is not healthy or conducive to student learning to have overly packed classrooms.
- Charles Dooly expressed his concern with class size. He is advocating for students who will be unable to receive the individual attention they need and deserve.
- Kaylin Stewart said the 5.5% IPD is a cost of living adjustment and not a pay raise. Other districts
 pass the adjustment along knowing it is for cost of living and not a raise. She is embarrassed to
 know that our district does not believe staff should get it. This makes it difficult to vote yes on levies
 and bonds if we don't earn enough money to cover the taxes.
- Katie Ellis-Snyder thanked Bill Nutting and high school staff for the good work at the high school
 graduation ceremony. The Teaching & Learning Director said there will be a new schedule next year
 for elementary students with no additional morning or afternoon recess for children. She is not sure
 how staff and students will have time to use the restroom or build social skills. The class sizes are
 also too big. And the COLA should be passed through. You know the right thing to do and should do
 it.
- Erin Gorman the employees make the system go around and are being demeaned by not being given the IPD from the state. Other districts aren't making their staff fight for it and we shouldn't be either.
- Larry Delany, president of WEA, said Cheryl Thramer told him what was happening and the challenges. The IPD is supposed to be a cost of living adjustment and not a raise. That was the legislator's intent and he implores you to do the right thing.
- Leah Bryce teaches at Madison. She said each year in the district has presented challenges including almost going on strike, being on the RIF list, teaching through COVID, lack of subs, and more. We are called heroes, but have to ask for pass through funds from the state. If we had livable wages we would not be here begging for our paychecks. I'm in my 4th year and the average for new teachers is 5 years. You've got one more year before I decide to leave. You need to pay our wages.
- Vanessa Woo, Jefferson teacher, union rep, and equity lead. Will be the equity facilitator next year.
 This meeting can't be held without talking about equity. She was also on the RIF list, now we have to talk about class size, how do we reach students furthest from educational justice.
 The IPD is not a raise, it is a cost of living adjustment.
- Stacy Kelsey, teacher at Little Mountain, feeling the lack of recess in classrooms this year. They can't use the bathroom for three hours due to the schedule.
- Whitney Doran, first grade teacher and former para, we should be working as a team deserve to get respect. We deserve to get what we need.

Director Otos thanked the speakers and said they have given the board much to think about. We have had and will continue to have meetings about the IPD and class sizes.

Superintendent Vivanco said he appreciates the comments. The reality is that we only have so much money and we have to make that work. We can ask for anything but can't have everything. We will continue to see how best to move forward.

Board Member Comments

Director Ragusa said those were revealing testaments and is grateful that we have open meetings so
people can express their feelings and frustrations. She is looking forward to having the
conversations with our directors. You are articulate and passionate and she is grateful to have

- heroes in the district.
- She had the pleasure of issuing diplomas with Dr. Cailloux and Director Samora. The graduation team did a phenomenal job of celebrating with 5000 people present. Congratulations also to Skagit Academy and Aspire Academy graduates, who used Lincoln Theatre as their venue. She applauds all teachers, administrators, support staff, and families who helped those 460 or so students graduate.
- Dr. Cailloux said graduation was a high point as always. The facilities combined with being together
 felt special after not being allowed to do so during COVID. Thank you to staff for being here and
 sharing your comments. As the board legislative representative, I attended a webinar with guidance
 on the next cycle of advocacy.
- Director Otos said we have a lot of issues facing us and many important things were brought up. It is
 good to look at graduation success and that is why we are here. Thank you for your role in taking
 that part in our programs and helping our students succeed. We have much work to do.

Director Otos called for a 5 minute recess and will reconvene at 6:52 p.m.

Superintendent's Report

<u>District Update: Administrative Team:</u> Superintendent Vivanco said the Open Doors graduation was incredible. The program provides different opportunities for students. We are finishing up the academic year for students. Plans for next school year will be soon, as well. Director Ragusa asked for an update on the athletic fields; Director Otos said he is having a meeting in a few days with county representatives on that topic.

Old Business

<u>Policy Updates (2nd Read): C. Carlton</u>: Director Otos asked if the board had any questions related to the policy updates. He thanked the nurse team for the hard work. Dr. Cailloux said the policies give a new perspective on what we expect from the nurses and health care teams.

Upon motion by Director Ragusa, seconded and approved, the board adopted revised policy 3410: Student Health.

Upon motion by Director Cailloux, seconded and approved, the board adopted revised policy 3411: Accommodating Students with Seizure Disorders or Epilepsy.

Upon motion by Director Cailloux, seconded and approved, the board adopted revised policy 3413: Student Immunization and Life Threatening Health Conditions.

Upon motion by Director Ragusa, seconded and approved, the board adopted revised policy 3414: Infectious Diseases

Upon motion by Director Ragusa, seconded and approved, the board adopted revised policy 3416: Medication at School.

Upon motion by Director Cailloux, seconded and approved, the board adopted revised policy 3420: Self-Administration of Asthma and Anaphylaxis Medications.

Upon motion by Director Cailloux, seconded and approved, the board adopted revised policy 3422: Anaphylaxis Prevention.

<u>High School United States History Curriculum Adoption</u>: Teaching and Learning Director, S. Thomas, shared that it is time to collaborate with the area tribal communities and how to have that conversation.

Upon motion by Director Cailloux, seconded and adopted, the board adopts the proposed High School United States History curriculum.

<u>High School Contemporary World History Curriculum Adoption</u>: S. Thomas Director Otos said that clearly there was a lot of work on this and the board thanks the curriculum committees for what they did and their recommendation. Director Thomas thanked Dr. Cailloux for keeping this information in front with the development of the partnership with the tribal communities.

Upon motion by Director Ragusa, seconded and adopted, the board adopts the proposed High School Contemporary World History curriculum.

<u>Categorical Programs: D. Berard:</u> Dan Berard, Executive Director of Categorical Programs, presented detailed information on those programs for board consideration. This included information on programs such as Title, LEA, McKinney Vento, Transitional Bilingual, and many more partnerships. He shared that these funds supported purchase of a van for McKinney Vento student transportation. The migrant number of students has increased significantly. There are always services we can provide to our families. He noted board approval is needed to continue application for those and other grants and partnerships.

Upon motion by Director Cailloux, seconded and approved, the board acknowledged the presentation of categorical programs and supports continued work and applications in these areas.

New Business

<u>Resignation: School Board</u>: This item was tabled to a future meeting. Director Otos said there will be a shift of the board boundaries due to the 2020 Federal Census. Until that adjustment is made and we have the new boundaries defined, we will hold on the resignation.

Gifts to the District: \$750

Upon motion by Director Cailloux, seconded and approved, the board accepted the donation from C. Lawson for \$250 to benefit the Mount Vernon High School Debate Team.

Upon motion by Director Cailloux, seconded and approved, the board accepted the donation from Nalin Orthodontics for \$500 to benefit the Mount Vernon High School Debate Team.

<u>Travel Request: Staff; S. Husband; Arcos Spanish Language Immersion; Oaxaca, Mexico; 07/01/22 – 07/15/22</u>

Upon motion by Director Ragusa, seconded and approved, the board approved the request for S. Husband to attend the Arcos Spanish Language Immersion course from July 1, 2022 to July 15, 2022.

<u>Travel Request: Staff; M. Wolter; Arcos Spanish Language instruction; Oaxaca, Mexico; 07/02/22 – 07/16/22</u>

Upon motion by Director Ragusa, seconded and approved, the board approved the request for M. Wolter to attend the Arcos Spanish Language Immersion course from July 2, 2022 to July 16, 2022.

Eric Monson shared that he and his wife worked internationally for 11 years. Never once during
those years were they allowed to make comments to a board. He hopes the bargaining groups
appreciate the fact that you listen and hear. The Mount Vernon education family and families
around them have five thinkers who are problem solvers leading the district. This is not anything
they saw in the schools they worked abroad. Thank you, School Board, for listening to all
perspectives and hearing all voices.

Director Otos thanked Mr. Monson for his comments. He said that allowing public comment is not required by law. The Mount Vernon School District and Board do it because it is important for our district, and the board wants to hear from the public and staff.

Adjournment: There being no further business, the meeting adjourned at 7:26 p.m.

Larry Otos, Director Board President Ismael Vivanco, Superintendent Secretary to the Board