

**Mount Vernon School District No. 320**  
**Mount Vernon Education Association (MVEA)**  
**2021-22 Salary Schedule**

Years of Service	Type of Contract	BA	BA+15	BA+30	BA+45	BA+90	G+135** BA+135**	MA	MA+45	MA+90 or Ph.D.
0	base	\$ 57,373.00	\$ 58,921.00	\$ 60,527.00	\$ 62,137.00	\$ 67,299.00	\$ 70,624.00	\$ 68,784.00	\$ 73,947.00	\$ 77,276.00
0	*supplemental	\$ 1,916.00	\$ 1,968.00	\$ 2,021.00	\$ 2,075.00	\$ 2,246.00	\$ 2,360.00	\$ 2,299.00	\$ 2,470.00	\$ 2,583.00
0	total step 0	\$ 59,289.00	\$ 60,889.00	\$ 62,548.00	\$ 64,212.00	\$ 69,545.00	\$ 72,984.00	\$ 71,083.00	\$ 76,417.00	\$ 79,859.00
1	base	\$ 58,145.00	\$ 59,717.00	\$ 61,341.00	\$ 63,021.00	\$ 68,239.00	\$ 71,546.00	\$ 69,548.00	\$ 74,767.00	\$ 78,070.00
1	*supplemental	\$ 1,943.00	\$ 1,996.00	\$ 2,049.00	\$ 2,106.00	\$ 2,280.00	\$ 2,389.00	\$ 2,323.00	\$ 2,496.00	\$ 2,610.00
1	total step 1	\$ 60,088.00	\$ 61,713.00	\$ 63,390.00	\$ 65,127.00	\$ 70,519.00	\$ 73,935.00	\$ 71,871.00	\$ 77,263.00	\$ 80,680.00
2	base	\$ 58,880.00	\$ 60,467.00	\$ 62,110.00	\$ 63,919.00	\$ 69,120.00	\$ 72,462.00	\$ 70,318.00	\$ 75,519.00	\$ 78,863.00
2	*supplemental	\$ 1,967.00	\$ 2,021.00	\$ 2,076.00	\$ 2,135.00	\$ 2,310.00	\$ 2,420.00	\$ 2,349.00	\$ 2,524.00	\$ 2,634.00
2	total step 2	\$ 60,847.00	\$ 62,488.00	\$ 64,186.00	\$ 66,054.00	\$ 71,430.00	\$ 74,882.00	\$ 72,667.00	\$ 78,043.00	\$ 81,497.00
3	base	\$ 59,639.00	\$ 61,239.00	\$ 62,900.00	\$ 64,768.00	\$ 69,960.00	\$ 73,381.00	\$ 71,048.00	\$ 76,236.00	\$ 79,661.00
3	*supplemental	\$ 1,993.00	\$ 2,046.00	\$ 2,101.00	\$ 2,164.00	\$ 2,337.00	\$ 2,451.00	\$ 2,375.00	\$ 2,547.00	\$ 2,662.00
3	total step 3	\$ 61,632.00	\$ 63,285.00	\$ 65,001.00	\$ 66,932.00	\$ 72,297.00	\$ 75,832.00	\$ 73,423.00	\$ 78,783.00	\$ 82,323.00
4	base	\$ 60,382.00	\$ 62,053.00	\$ 63,725.00	\$ 65,655.00	\$ 70,879.00	\$ 74,326.00	\$ 71,813.00	\$ 77,036.00	\$ 80,486.00
4	*supplemental	\$ 2,017.00	\$ 2,074.00	\$ 2,129.00	\$ 2,195.00	\$ 2,368.00	\$ 2,483.00	\$ 2,399.00	\$ 2,573.00	\$ 2,688.00
4	total step 4	\$ 62,399.00	\$ 64,127.00	\$ 65,854.00	\$ 67,850.00	\$ 73,247.00	\$ 76,809.00	\$ 74,212.00	\$ 79,609.00	\$ 83,174.00
5	base	\$ 61,151.00	\$ 62,830.00	\$ 64,517.00	\$ 66,556.00	\$ 71,759.00	\$ 75,276.00	\$ 72,591.00	\$ 77,795.00	\$ 81,311.00
5	*supplemental	\$ 2,043.00	\$ 2,097.00	\$ 2,154.00	\$ 2,224.00	\$ 2,396.00	\$ 2,515.00	\$ 2,424.00	\$ 2,600.00	\$ 2,717.00
5	total step 5	\$ 63,194.00	\$ 64,927.00	\$ 66,671.00	\$ 68,780.00	\$ 74,155.00	\$ 77,791.00	\$ 75,015.00	\$ 80,395.00	\$ 84,028.00
6	base	\$ 61,938.00	\$ 63,581.00	\$ 65,327.00	\$ 67,469.00	\$ 72,647.00	\$ 76,181.00	\$ 73,388.00	\$ 78,567.00	\$ 82,100.00
6	*supplemental	\$ 2,070.00	\$ 2,125.00	\$ 2,184.00	\$ 2,254.00	\$ 2,426.00	\$ 2,544.00	\$ 2,452.00	\$ 2,625.00	\$ 2,744.00
6	total step 6	\$ 64,008.00	\$ 65,706.00	\$ 67,511.00	\$ 69,723.00	\$ 75,073.00	\$ 78,725.00	\$ 75,840.00	\$ 81,192.00	\$ 84,844.00
7	base	\$ 63,328.00	\$ 64,994.00	\$ 66,762.00	\$ 69,019.00	\$ 74,275.00	\$ 77,911.00	\$ 74,881.00	\$ 80,133.00	\$ 83,769.00
7	*supplemental	\$ 2,114.00	\$ 2,169.00	\$ 2,229.00	\$ 2,307.00	\$ 2,480.00	\$ 2,603.00	\$ 2,500.00	\$ 2,677.00	\$ 2,799.00
7	total step 7	\$ 65,442.00	\$ 67,163.00	\$ 68,991.00	\$ 71,326.00	\$ 76,755.00	\$ 80,514.00	\$ 77,381.00	\$ 82,810.00	\$ 86,568.00
8	base	\$ 65,358.00	\$ 67,115.00	\$ 68,925.00	\$ 71,369.00	\$ 76,697.00	\$ 80,462.00	\$ 77,229.00	\$ 82,556.00	\$ 86,321.00
8	*supplemental	\$ 2,182.00	\$ 2,252.00	\$ 2,304.00	\$ 2,384.00	\$ 2,562.00	\$ 2,687.00	\$ 2,579.00	\$ 2,759.00	\$ 2,884.00
8	total step 8	\$ 67,540.00	\$ 69,367.00	\$ 71,229.00	\$ 73,753.00	\$ 79,259.00	\$ 83,149.00	\$ 79,808.00	\$ 85,315.00	\$ 89,205.00
9	base	\$ 65,358.00	\$ 69,313.00	\$ 71,214.00	\$ 73,744.00	\$ 79,195.00	\$ 83,089.00	\$ 79,602.00	\$ 85,054.00	\$ 88,951.00
9	*supplemental	\$ 2,182.00	\$ 2,315.00	\$ 2,377.00	\$ 2,463.00	\$ 2,645.00	\$ 2,777.00	\$ 2,659.00	\$ 2,842.00	\$ 2,971.00
9	total step 9	\$ 67,540.00	\$ 71,628.00	\$ 73,591.00	\$ 76,207.00	\$ 81,840.00	\$ 85,866.00	\$ 82,261.00	\$ 87,896.00	\$ 91,922.00
10	base	\$ 65,358.00	\$ 69,313.00	\$ 73,528.00	\$ 76,242.00	\$ 81,766.00	\$ 85,790.00	\$ 82,102.00	\$ 87,627.00	\$ 91,648.00
10	*supplemental	\$ 2,182.00	\$ 2,315.00	\$ 2,456.00	\$ 2,547.00	\$ 2,731.00	\$ 2,866.00	\$ 2,743.00	\$ 2,928.00	\$ 3,062.00
10	total step 10	\$ 67,540.00	\$ 71,628.00	\$ 75,984.00	\$ 78,789.00	\$ 84,497.00	\$ 88,656.00	\$ 84,845.00	\$ 90,555.00	\$ 94,710.00
11	base	\$ 65,358.00	\$ 69,313.00	\$ 73,528.00	\$ 78,813.00	\$ 84,455.00	\$ 88,561.00	\$ 84,671.00	\$ 90,317.00	\$ 94,420.00
11	*supplemental	\$ 2,182.00	\$ 2,315.00	\$ 2,456.00	\$ 2,632.00	\$ 2,822.00	\$ 2,959.00	\$ 2,830.00	\$ 3,016.00	\$ 3,154.00
11	total step 11	\$ 67,540.00	\$ 71,628.00	\$ 75,984.00	\$ 81,445.00	\$ 87,277.00	\$ 91,520.00	\$ 87,501.00	\$ 93,333.00	\$ 97,574.00
12	base	\$ 65,358.00	\$ 69,313.00	\$ 73,528.00	\$ 81,301.00	\$ 87,218.00	\$ 91,446.00	\$ 87,343.00	\$ 93,078.00	\$ 97,307.00
12	*supplemental	\$ 2,182.00	\$ 2,315.00	\$ 2,456.00	\$ 2,716.00	\$ 2,914.00	\$ 3,055.00	\$ 2,918.00	\$ 3,108.00	\$ 3,251.00
12	total step 12	\$ 67,540.00	\$ 71,628.00	\$ 75,984.00	\$ 84,017.00	\$ 90,132.00	\$ 94,501.00	\$ 90,261.00	\$ 96,186.00	\$ 100,558.00
13	base	\$ 65,358.00	\$ 69,313.00	\$ 73,528.00	\$ 81,301.00	\$ 90,049.00	\$ 94,403.00	\$ 90,109.00	\$ 95,910.00	\$ 100,261.00
13	*supplemental	\$ 2,182.00	\$ 2,315.00	\$ 2,456.00	\$ 2,716.00	\$ 3,007.00	\$ 3,153.00	\$ 3,010.00	\$ 3,203.00	\$ 3,350.00
13	total step 13	\$ 67,540.00	\$ 71,628.00	\$ 75,984.00	\$ 84,017.00	\$ 93,056.00	\$ 97,556.00	\$ 93,119.00	\$ 99,113.00	\$ 103,611.00
14	base	\$ 65,358.00	\$ 69,313.00	\$ 73,528.00	\$ 81,301.00	\$ 92,892.00	\$ 97,470.00	\$ 92,955.00	\$ 98,938.00	\$ 103,330.00
14	*supplemental	\$ 2,182.00	\$ 2,315.00	\$ 2,456.00	\$ 2,716.00	\$ 3,103.00	\$ 3,257.00	\$ 3,105.00	\$ 3,306.00	\$ 3,451.00
14	total step 14	\$ 67,540.00	\$ 71,628.00	\$ 75,984.00	\$ 84,017.00	\$ 95,995.00	\$ 100,727.00	\$ 96,060.00	\$ 102,244.00	\$ 106,781.00
15	base	\$ 65,358.00	\$ 69,313.00	\$ 73,528.00	\$ 81,301.00	\$ 95,311.00	\$ 100,006.00	\$ 95,372.00	\$ 101,510.00	\$ 106,017.00
15	*supplemental	\$ 2,182.00	\$ 2,315.00	\$ 2,456.00	\$ 2,716.00	\$ 3,184.00	\$ 3,341.00	\$ 3,185.00	\$ 3,392.00	\$ 3,541.00
15	total step 15	\$ 67,540.00	\$ 71,628.00	\$ 75,984.00	\$ 84,017.00	\$ 98,495.00	\$ 103,347.00	\$ 98,557.00	\$ 104,902.00	\$ 109,558.00
16	base	\$ 67,829.00	\$ 71,935.00	\$ 76,309.00	\$ 84,376.00	\$ 100,892.00	\$ 105,863.00	\$ 100,957.00	\$ 107,456.00	\$ 112,227.00
16	*supplemental	\$ 2,266.00	\$ 2,404.00	\$ 2,549.00	\$ 2,819.00	\$ 3,372.00	\$ 3,537.00	\$ 3,372.00	\$ 3,591.00	\$ 3,748.00
16+	total step 16+	\$ 70,095.00	\$ 74,339.00	\$ 78,858.00	\$ 87,195.00	\$ 104,264.00	\$ 109,400.00	\$ 104,329.00	\$ 111,047.00	\$ 115,975.00

**2021-2022 Sub Rate: \$175.00**

**Notes:**

\*Please see Article IV in the CBA for details regarding the supplemental PD/TD contract.

\*\*BA+135/G+135 Placement dependent upon credits earned prior to January 1, 1992