



Orientation for New Certified Staff

AUGUST 23, 2019

*Welcome to Mount Vernon
Public Schools – A Place
Where You Can Make a
Difference*

District Facts at a Glance

- 6,700 students
- 6 elementary schools, 2 middle schools, 1 high school, 1 homeschool partnership, and several cooperative programs in partnership with other districts and Skagit Valley College (e.g., NCTA, Open Doors, and SPARC)
- 56% Latino; 38% white; 3% Asian and Pacific Islander
- 64% free/reduced lunch
- 24% transitional bilingual; 17 home languages
- Approximately 1,000 employees
- \$110.2 million operating budget

Mount Vernon Community Context: The Opportunity Gap

- Median Household Income = \$14,000 below the state average and \$7,000 below Skagit County
- Children below federal poverty line = 1.4 times state average and 1.2 times the Skagit County average
- BA degree or higher \approx 63% of state average

Vision:

Our graduates are extraordinary people who **embrace diversity**. They are critical and inspired **thinkers**. They are passionate in pursuit of their goals and aspirations, and they are **committed to their communities and to the betterment of society**.

Mission:

To **expect, encourage, and facilitate the pursuit of excellence** in our students, preparing them for a global environment in which life-long learning is critical to their success and happiness.

Our Goal

100% of our students will graduate with the knowledge and skills necessary to be successful in postsecondary education, careers, and life.

Our Commitment to our Students and Community



Vision

Mission

100% Graduation Goal



STRATEGIES

Early Learning

Powerful Teaching & Learning

Parent & Community Engagement

Individual Determination & Creativity

VALUES

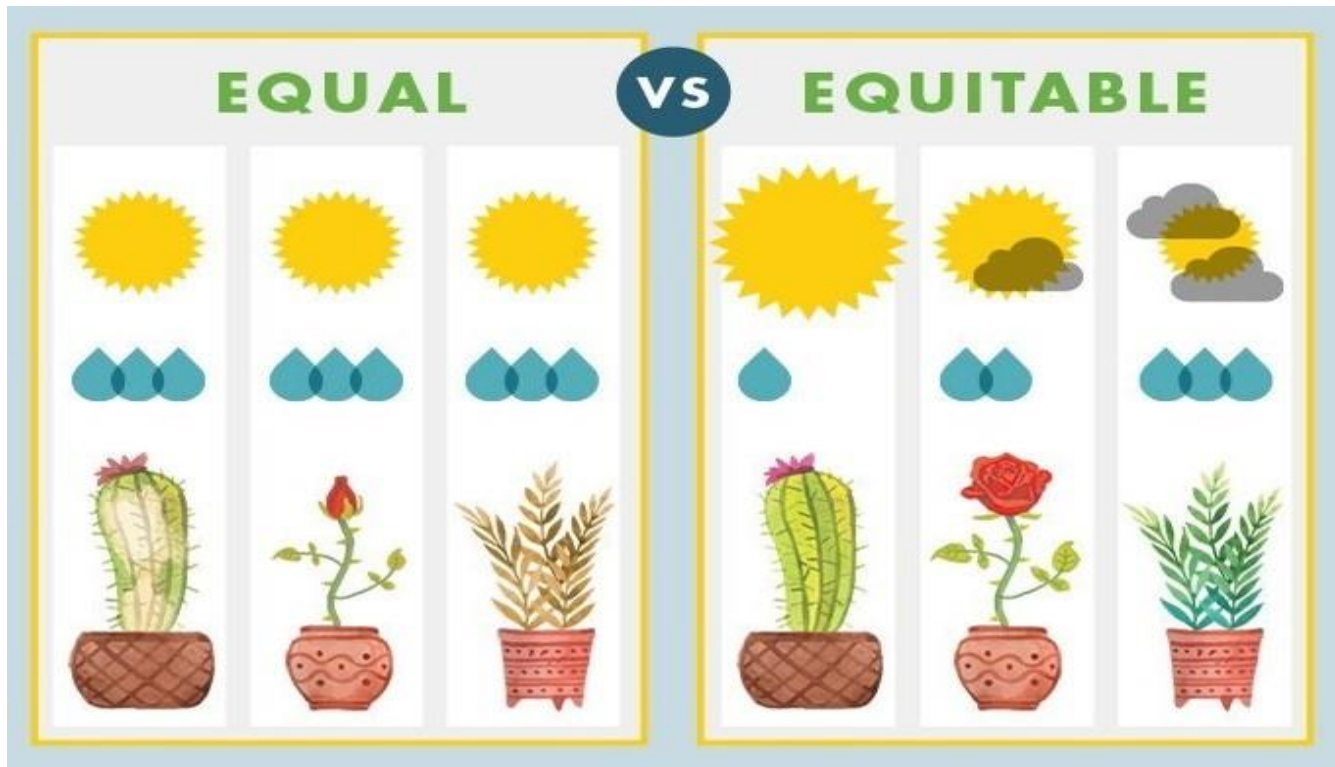
Equity

Safe & Respectful Climate
Stewardship

Collaboration
Communication

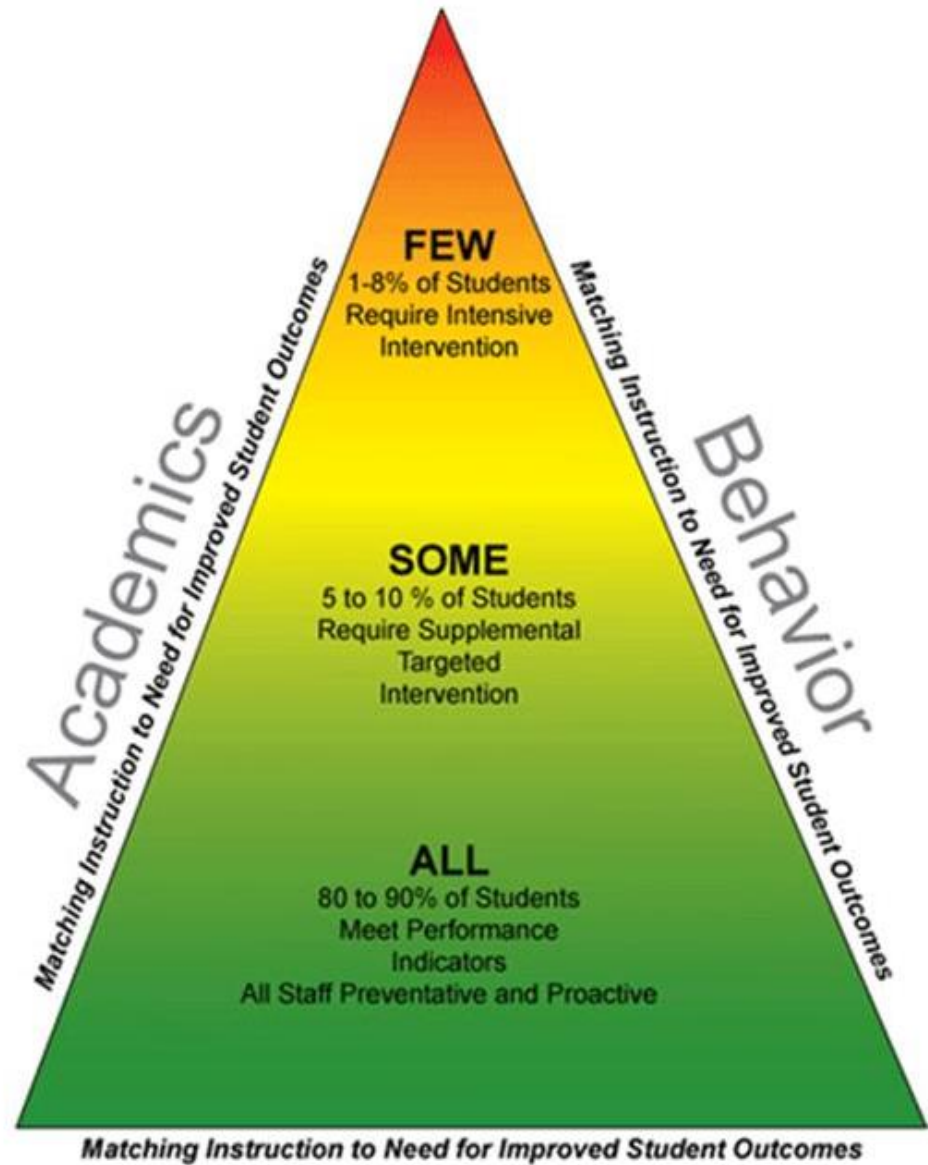
Initiatives

1. Equity



Initiatives

2. Multi Tiered System of Supports



Strengths

- Caring families who are supportive of their children's education
- Many multilingual and resilient students
- A strong and committed School Board
- A strong staff who are committed to all students
- Three AVID National Demonstration Schools
- Partnerships with SVC & WWU
- Community support for a \$106.4 million construction bond

Challenges

- As of the Class of 2018, the on time graduation gap between LatinX (69.4%) and White (87.4%) was 18%
- Systemic barriers to equitable learning opportunities for all students
- Aligned practices across schools
- Lack of a coherent, tiered system of supports, particularly in grades 6 – 12
- Managing the impact of the Legislature's response to *McCleary*

You know you're in the right place if:

- You have a passion for creating success for all students, regardless of their backgrounds
- You focus on students' and families' strengths, rather than their “deficits”
- You believe all students need high expectations and high levels of support to meet those expectations
- You know how to collaborate with others
- You're optimistic, tenacious, and resilient



And...you love bulldogs!

*Thanks for your commitment
to our District, our students, and
our community. Welcome to the
Bulldog team!*

Your Challenge

