

**Mount Vernon School District No. 320**

**Mount Vernon Education Association**

**2019-20 Salary Schedule 2% IPD**

<b>Years of Service</b>	<b>Type of Contract</b>	<b>BA</b>	<b>BA+15</b>	<b>BA+30</b>	<b>BA+45</b>	<b>BA+90</b>	<b>G+135** BA+135**</b>	<b>MA</b>	<b>MA+45</b>	<b>MA+90 or Ph.D.</b>
	base	53,679	55,128	56,630	58,137	62,967	66,078	64,355	69,187	72,301
	*supplemental	1,669	1,714	1,761	1,807	1,957	2,055	2,002	2,151	2,249
<b>0</b>	<b>total step 0</b>	<b>55,348</b>	<b>56,842</b>	<b>58,391</b>	<b>59,944</b>	<b>64,924</b>	<b>68,133</b>	<b>66,357</b>	<b>71,338</b>	<b>74,550</b>
	base	54,402	55,872	57,392	58,964	63,845	66,940	65,071	69,953	73,044
	*supplemental	1,692	1,738	1,785	1,834	1,986	2,081	2,024	2,174	2,273
<b>1</b>	<b>total step 1</b>	<b>56,094</b>	<b>57,610</b>	<b>59,177</b>	<b>60,798</b>	<b>65,831</b>	<b>69,021</b>	<b>67,095</b>	<b>72,127</b>	<b>75,317</b>
	base	55,089	56,574	58,111	59,804	64,671	67,797	65,791	70,657	73,786
	*supplemental	1,714	1,760	1,808	1,859	2,012	2,108	2,046	2,199	2,294
<b>2</b>	<b>total step 2</b>	<b>56,803</b>	<b>58,334</b>	<b>59,919</b>	<b>61,663</b>	<b>66,683</b>	<b>69,905</b>	<b>67,837</b>	<b>72,856</b>	<b>76,080</b>
	base	55,799	57,297	58,851	60,598	65,456	68,657	66,474	71,328	74,532
	*supplemental	1,736	1,782	1,830	1,885	2,035	2,135	2,068	2,218	2,318
<b>3</b>	<b>total step 3</b>	<b>57,535</b>	<b>59,079</b>	<b>60,681</b>	<b>62,483</b>	<b>67,491</b>	<b>70,792</b>	<b>68,542</b>	<b>73,546</b>	<b>76,850</b>
	base	56,495	58,058	59,622	61,428	66,316	69,541	67,190	72,076	75,304
	*supplemental	1,757	1,806	1,854	1,911	2,063	2,162	2,090	2,241	2,341
<b>4</b>	<b>total step 4</b>	<b>58,252</b>	<b>59,864</b>	<b>61,476</b>	<b>63,339</b>	<b>68,379</b>	<b>71,703</b>	<b>69,280</b>	<b>74,317</b>	<b>77,645</b>
	base	57,214	58,785	60,364	62,271	67,139	70,430	67,918	72,787	76,077
	*supplemental	1,779	1,827	1,876	1,937	2,087	2,190	2,112	2,265	2,366
<b>5</b>	<b>total step 5</b>	<b>58,993</b>	<b>60,612</b>	<b>62,240</b>	<b>64,208</b>	<b>69,226</b>	<b>72,620</b>	<b>70,030</b>	<b>75,052</b>	<b>78,443</b>
	base	57,951	59,488	61,121	63,125	67,970	71,277	68,663	73,509	76,814
	*supplemental	1,803	1,851	1,902	1,963	2,113	2,216	2,135	2,286	2,390
<b>6</b>	<b>total step 6</b>	<b>59,754</b>	<b>61,339</b>	<b>63,023</b>	<b>65,088</b>	<b>70,083</b>	<b>73,493</b>	<b>70,798</b>	<b>75,795</b>	<b>79,204</b>
	base	59,251	60,810	62,464	64,575	69,493	72,895	70,060	74,974	78,376
	*supplemental	1,842	1,890	1,942	2,009	2,160	2,267	2,178	2,332	2,438
<b>7</b>	<b>total step 7</b>	<b>61,093</b>	<b>62,700</b>	<b>64,406</b>	<b>66,584</b>	<b>71,653</b>	<b>75,162</b>	<b>72,238</b>	<b>77,306</b>	<b>80,814</b>
	base	61,150	62,795	64,488	66,774	71,759	75,282	72,257	77,241	80,764
	*supplemental	1,901	1,963	2,007	2,077	2,232	2,341	2,247	2,403	2,512
<b>8</b>	<b>total step 8</b>	<b>63,051</b>	<b>64,758</b>	<b>66,495</b>	<b>68,851</b>	<b>73,991</b>	<b>77,623</b>	<b>74,504</b>	<b>79,644</b>	<b>83,276</b>
	base	61,150	64,851	66,629	68,997	74,097	77,740	74,477	79,579	83,225
	*supplemental	1,901	2,016	2,071	2,146	2,304	2,419	2,316	2,475	2,588
<b>9</b>	<b>total step 9</b>	<b>63,051</b>	<b>66,867</b>	<b>68,700</b>	<b>71,143</b>	<b>76,401</b>	<b>80,159</b>	<b>76,793</b>	<b>82,054</b>	<b>85,813</b>
	base	61,150	64,851	68,794	71,334	76,502	80,267	76,816	81,986	85,748
	*supplemental	1,901	2,016	2,140	2,218	2,379	2,497	2,389	2,550	2,667
<b>10</b>	<b>total step 10</b>	<b>63,051</b>	<b>66,867</b>	<b>70,934</b>	<b>73,552</b>	<b>78,881</b>	<b>82,764</b>	<b>79,205</b>	<b>84,536</b>	<b>88,415</b>
	base	61,150	64,851	68,794	73,739	79,018	82,860	79,220	84,502	88,341
	*supplemental	1,901	2,016	2,140	2,293	2,458	2,577	2,465	2,627	2,747
<b>11</b>	<b>total step 11</b>	<b>63,051</b>	<b>66,867</b>	<b>70,934</b>	<b>76,032</b>	<b>81,476</b>	<b>85,437</b>	<b>81,685</b>	<b>87,129</b>	<b>91,088</b>
	base	61,150	64,851	68,794	76,067	81,603	85,559	81,720	87,086	91,042
	*supplemental	1,901	2,016	2,140	2,366	2,538	2,661	2,542	2,708	2,832
<b>12</b>	<b>total step 12</b>	<b>63,051</b>	<b>66,867</b>	<b>70,934</b>	<b>78,433</b>	<b>84,141</b>	<b>88,220</b>	<b>84,262</b>	<b>89,794</b>	<b>93,874</b>
	base	61,150	64,851	68,794	76,067	84,252	88,325	84,308	89,735	93,807
	*supplemental	1,901	2,016	2,140	2,366	2,620	2,747	2,622	2,790	2,918
<b>13</b>	<b>total step 13</b>	<b>63,051</b>	<b>66,867</b>	<b>70,934</b>	<b>78,433</b>	<b>86,872</b>	<b>91,072</b>	<b>86,930</b>	<b>92,525</b>	<b>96,725</b>
	base	61,150	64,851	68,794	76,067	86,912	91,195	86,971	92,569	96,678
	*supplemental	1,901	2,016	2,140	2,366	2,703	2,837	2,705	2,880	3,007
<b>14</b>	<b>total step 14</b>	<b>63,051</b>	<b>66,867</b>	<b>70,934</b>	<b>78,433</b>	<b>89,615</b>	<b>94,032</b>	<b>89,676</b>	<b>95,449</b>	<b>99,685</b>
	base	61,150	64,851	68,794	76,067	89,175	93,568	89,232	94,975	99,191
	*supplemental	1,901	2,016	2,140	2,366	2,773	2,910	2,775	2,954	3,084
<b>15</b>	<b>total step 15</b>	<b>63,051</b>	<b>66,867</b>	<b>70,934</b>	<b>78,433</b>	<b>91,948</b>	<b>96,478</b>	<b>92,007</b>	<b>97,929</b>	<b>102,275</b>
	base	63,462	67,304	71,396	78,944	94,397	99,047	94,458	100,538	105,002
	*supplemental	1,974	2,094	2,220	2,455	2,937	3,081	2,938	3,128	3,265
<b>16+</b>	<b>total step 16+</b>	<b>65,436</b>	<b>69,398</b>	<b>73,616</b>	<b>81,399</b>	<b>97,334</b>	<b>102,128</b>	<b>97,396</b>	<b>103,666</b>	<b>108,267</b>

**Notes:**  
 \*Please see Article IV in the CBA for details regarding the supplemental PD/TD contract.  
 \*\*BA+135/G+135 Placement dependent upon credits earned prior to January 1, 1992