



Mount Vernon School District No. 320

Mount Vernon Education Association (MVEA)

2020-21 Salary Schedule 3% Increase

Years of Service	Type of Contract	BA	BA+15	BA+30	BA+45	BA+90	G+135** BA+135**	MA	MA+45	MA+90 or Ph.D.
0	base	\$ 55,166	\$ 56,655	\$ 58,199	\$ 59,747	\$ 64,711	\$ 67,908	\$ 66,138	\$ 71,103	\$ 74,304
	*supplemental	\$ 1,842	\$ 1,892	\$ 1,944	\$ 1,995	\$ 2,160	\$ 2,269	\$ 2,210	\$ 2,375	\$ 2,483
	total step 0	\$ 57,008	\$ 58,547	\$ 60,143	\$ 61,742	\$ 66,871	\$ 70,177	\$ 68,348	\$ 73,478	\$ 76,787
1	base	\$ 55,909	\$ 57,420	\$ 58,982	\$ 60,597	\$ 65,614	\$ 68,794	\$ 66,873	\$ 71,891	\$ 75,067
	*supplemental	\$ 1,868	\$ 1,919	\$ 1,970	\$ 2,025	\$ 2,192	\$ 2,297	\$ 2,234	\$ 2,400	\$ 2,509
	total step 1	\$ 57,777	\$ 59,339	\$ 60,952	\$ 62,622	\$ 67,806	\$ 71,091	\$ 69,107	\$ 74,291	\$ 77,576
2	base	\$ 56,615	\$ 58,141	\$ 59,721	\$ 61,461	\$ 66,462	\$ 69,675	\$ 67,613	\$ 72,614	\$ 75,830
	*supplemental	\$ 1,891	\$ 1,943	\$ 1,996	\$ 2,052	\$ 2,221	\$ 2,327	\$ 2,259	\$ 2,427	\$ 2,532
	total step 2	\$ 58,506	\$ 60,084	\$ 61,717	\$ 63,513	\$ 68,683	\$ 72,002	\$ 69,872	\$ 75,041	\$ 78,362
3	base	\$ 57,345	\$ 58,884	\$ 60,481	\$ 62,277	\$ 67,269	\$ 70,559	\$ 68,315	\$ 73,304	\$ 76,597
	*supplemental	\$ 1,916	\$ 1,967	\$ 2,020	\$ 2,081	\$ 2,247	\$ 2,357	\$ 2,283	\$ 2,449	\$ 2,559
	total step 3	\$ 59,261	\$ 60,851	\$ 62,501	\$ 64,358	\$ 69,516	\$ 72,916	\$ 70,598	\$ 75,753	\$ 79,156
4	base	\$ 58,060	\$ 59,666	\$ 61,274	\$ 63,130	\$ 68,153	\$ 71,467	\$ 69,051	\$ 74,073	\$ 77,390
	*supplemental	\$ 1,940	\$ 1,994	\$ 2,047	\$ 2,110	\$ 2,277	\$ 2,387	\$ 2,307	\$ 2,474	\$ 2,584
	total step 4	\$ 60,000	\$ 61,660	\$ 63,321	\$ 65,240	\$ 70,430	\$ 73,854	\$ 71,358	\$ 76,547	\$ 79,974
5	base	\$ 58,799	\$ 60,413	\$ 62,036	\$ 63,996	\$ 68,999	\$ 72,381	\$ 69,799	\$ 74,803	\$ 78,184
	*supplemental	\$ 1,964	\$ 2,017	\$ 2,071	\$ 2,138	\$ 2,304	\$ 2,418	\$ 2,331	\$ 2,500	\$ 2,612
	total step 5	\$ 60,763	\$ 62,430	\$ 64,107	\$ 66,134	\$ 71,303	\$ 74,799	\$ 72,130	\$ 77,303	\$ 80,796
6	base	\$ 59,556	\$ 61,136	\$ 62,814	\$ 64,874	\$ 69,853	\$ 73,251	\$ 70,565	\$ 75,545	\$ 78,942
	*supplemental	\$ 1,990	\$ 2,043	\$ 2,100	\$ 2,167	\$ 2,333	\$ 2,446	\$ 2,357	\$ 2,524	\$ 2,638
	total step 6	\$ 61,546	\$ 63,179	\$ 64,914	\$ 67,041	\$ 72,186	\$ 75,697	\$ 72,922	\$ 78,069	\$ 81,580
7	base	\$ 60,892	\$ 62,494	\$ 64,194	\$ 66,364	\$ 71,418	\$ 74,914	\$ 72,001	\$ 77,051	\$ 80,547
	*supplemental	\$ 2,033	\$ 2,086	\$ 2,144	\$ 2,218	\$ 2,385	\$ 2,503	\$ 2,404	\$ 2,574	\$ 2,691
	total step 7	\$ 62,925	\$ 64,580	\$ 66,338	\$ 68,582	\$ 73,803	\$ 77,417	\$ 74,405	\$ 79,625	\$ 83,238
8	base	\$ 62,844	\$ 64,534	\$ 66,274	\$ 68,624	\$ 73,747	\$ 77,367	\$ 74,259	\$ 79,381	\$ 83,001
	*supplemental	\$ 2,099	\$ 2,166	\$ 2,215	\$ 2,293	\$ 2,464	\$ 2,584	\$ 2,480	\$ 2,653	\$ 2,773
	total step 8	\$ 64,943	\$ 66,700	\$ 68,489	\$ 70,917	\$ 76,211	\$ 79,951	\$ 76,739	\$ 82,034	\$ 85,774
9	base	\$ 62,844	\$ 66,647	\$ 68,475	\$ 70,908	\$ 76,149	\$ 79,893	\$ 76,540	\$ 81,783	\$ 85,530
	*supplemental	\$ 2,099	\$ 2,226	\$ 2,286	\$ 2,369	\$ 2,543	\$ 2,670	\$ 2,557	\$ 2,732	\$ 2,857
	total step 9	\$ 64,943	\$ 68,873	\$ 70,761	\$ 73,277	\$ 78,692	\$ 82,563	\$ 79,097	\$ 84,515	\$ 88,387
10	base	\$ 62,844	\$ 66,647	\$ 70,700	\$ 73,310	\$ 78,621	\$ 82,490	\$ 78,944	\$ 84,257	\$ 88,123
	*supplemental	\$ 2,099	\$ 2,226	\$ 2,362	\$ 2,449	\$ 2,626	\$ 2,756	\$ 2,637	\$ 2,815	\$ 2,944
	total step 10	\$ 64,943	\$ 68,873	\$ 73,062	\$ 75,759	\$ 81,247	\$ 85,246	\$ 81,581	\$ 87,072	\$ 91,067
11	base	\$ 62,844	\$ 66,647	\$ 70,700	\$ 75,782	\$ 81,207	\$ 85,155	\$ 81,414	\$ 86,843	\$ 90,788
	*supplemental	\$ 2,099	\$ 2,226	\$ 2,362	\$ 2,531	\$ 2,713	\$ 2,845	\$ 2,721	\$ 2,900	\$ 3,032
	total step 11	\$ 64,943	\$ 68,873	\$ 73,062	\$ 78,313	\$ 83,920	\$ 88,000	\$ 84,135	\$ 89,743	\$ 93,820
12	base	\$ 62,844	\$ 66,647	\$ 70,700	\$ 78,174	\$ 83,863	\$ 87,929	\$ 83,984	\$ 89,498	\$ 93,564
	*supplemental	\$ 2,099	\$ 2,226	\$ 2,362	\$ 2,612	\$ 2,802	\$ 2,938	\$ 2,806	\$ 2,989	\$ 3,126
	total step 12	\$ 64,943	\$ 68,873	\$ 73,062	\$ 80,786	\$ 86,665	\$ 90,867	\$ 86,790	\$ 92,487	\$ 96,690
13	base	\$ 62,844	\$ 66,647	\$ 70,700	\$ 78,174	\$ 86,586	\$ 90,772	\$ 86,643	\$ 92,221	\$ 96,405
	*supplemental	\$ 2,099	\$ 2,226	\$ 2,362	\$ 2,612	\$ 2,892	\$ 3,032	\$ 2,894	\$ 3,080	\$ 3,221
	total step 13	\$ 64,943	\$ 68,873	\$ 73,062	\$ 80,786	\$ 89,478	\$ 93,804	\$ 89,537	\$ 95,301	\$ 99,626
14	base	\$ 62,844	\$ 66,647	\$ 70,700	\$ 78,174	\$ 89,319	\$ 93,721	\$ 89,380	\$ 95,133	\$ 99,356
	*supplemental	\$ 2,099	\$ 2,226	\$ 2,362	\$ 2,612	\$ 2,984	\$ 3,132	\$ 2,986	\$ 3,179	\$ 3,319
	total step 14	\$ 64,943	\$ 68,873	\$ 73,062	\$ 80,786	\$ 92,303	\$ 96,853	\$ 92,366	\$ 98,312	\$ 102,675
15	base	\$ 62,844	\$ 66,647	\$ 70,700	\$ 78,174	\$ 91,645	\$ 96,160	\$ 91,704	\$ 97,606	\$ 101,939
	*supplemental	\$ 2,099	\$ 2,226	\$ 2,362	\$ 2,612	\$ 3,061	\$ 3,212	\$ 3,063	\$ 3,261	\$ 3,405
	total step 15	\$ 64,943	\$ 68,873	\$ 73,062	\$ 80,786	\$ 94,706	\$ 99,372	\$ 94,767	\$ 100,867	\$ 105,344
16+	base	\$ 65,220	\$ 69,168	\$ 73,374	\$ 81,131	\$ 97,012	\$ 101,791	\$ 97,074	\$ 103,323	\$ 107,911
	*supplemental	\$ 2,179	\$ 2,312	\$ 2,451	\$ 2,710	\$ 3,242	\$ 3,401	\$ 3,243	\$ 3,453	\$ 3,604
	total step 16+	\$ 67,399	\$ 71,480	\$ 75,825	\$ 83,841	\$ 100,254	\$ 105,192	\$ 100,317	\$ 106,776	\$ 111,515

Notes:
 *Please see Article IV in the CBA for details regarding the supplemental PD/TD contract.
 **BA+135/G+135 Placement dependent upon credits earned prior to January 1, 1992
 Substitute Rate: \$150 per day (7.5hr)

Address:
 124 E Lawrence St
 Mount Vernon, WA 98273
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