

Mount Vernon School District No. 320
Salary Schedule 2019-2020

PSE 1-Paraeducator/Vol Coordinators*/**/***/****	Sub	Step 1 Yrs 0-3	Step 2 Yrs 4-7	Step 3 Yrs 8-11	Step 4 Yrs 12-15	Step 5 Yrs 16+
Paraeducator/Bus Monitor	18.50	19.15	19.83	20.53	21.25	22.00
Volunteer Coordinator		19.03	19.71	20.40	21.12	21.87
Paraeducator with Sign Language		21.60	22.36	23.15	23.96	24.80
Home Visitor (District Office)		21.16	21.91	22.68	23.48	24.30
SLP-A		24.94	25.82	26.72	27.66	28.64
ELL School/Home Liaison		21.16	21.91	22.68	23.48	24.30
*add .25/hr for completion of Core Competency trainings completed before 09/2001	**Add .50/hr for completion of approved PSE Apprenticeship program ***Longevity--add \$0.75/hr for Years 20-24; \$1.00/hr for Years 25+ ****Paraeducator Premium Responsibility Stipend per CBA (2019-20): \$1,000					
PSE 2-Custodian/Maint/Food Service/Mech/Tech	Sub	Step 1 Yrs 0-3	Step 2 Yrs 4-7	Step 3 Yrs 8-11	Step 4 Yrs 12-15	Step 5 Yrs 16+
Custodial Summer School Differential for contracted employees: \$1.50/hr Custodian Shift Differential: \$.30/hr						
Head Custodian-High School		23.78	24.29	24.83	25.36	25.87
Head Custodian-Middle School		23.27	23.77	24.27	24.76	25.26
Head Custodian-Elementary School		23.04	23.57	24.08	24.61	25.12
Head Custodian-HS Gym Custodian		23.27	23.77	24.27	24.76	25.26
Custodian (includes Gym Custodian)	20.43	21.37	21.85	22.31	22.79	23.25
Assistant/Summer Custodian		14.62	15.01	15.40	15.83	16.26
Facility Monitor		14.62	15.01	15.40	15.83	16.26
Maintenance						
Carpenter		30.35	31.21	32.08	32.92	33.77
Grounds		24.32	24.90	25.41	25.94	26.45
Mechanical/Heating		30.35	31.21	32.08	32.92	33.77
Painter/Roofer		30.35	31.21	32.08	32.92	33.77
Athletic Program Support/Maintenance		27.36	28.03	28.68	29.26	29.82
Maintenance/Utility		27.36	28.03	28.68	29.26	29.82
Assistant Maintenance/Utility/Courier		21.94	22.43	22.92	23.25	23.56
Warehouse Inventory		27.36	28.03	28.68	29.26	29.82
Fire Alarm System-Level 1 Certification	(Carpenter Step 5 + 2.5%)					34.61
Fire Alarm System-Level 2 Certification	(Carpenter Step 5 + 5.0%)					35.46
Security						
Security Lead		26.71	27.33	27.94	28.48	29.02
Security Officer		25.21	25.83	26.44	26.98	27.52
Transportation Mechanics						
Shop Foreman		29.08	30.09	30.75	31.40	32.05
Technician		26.53	27.21	27.90	28.59	29.27
Technician’s Assistant		23.62	24.10	24.57	25.02	25.49
Technology						
Server/Infrastructure Specialist II		43.09	43.88	44.66	45.44	46.13
Server/Infrastructure Specialist I		40.88	41.61	42.37	43.10	43.84
Network Support Specialist		31.56	32.58	33.59	34.61	35.62
Bench Tech	24.09	25.40	26.18	26.97	27.75	28.53
Education Technology Assistant		25.40	26.18	26.97	27.75	28.53
Food Services						
Kitchen Manager		21.72	22.30	22.54	23.10	23.67
Head Cook		19.02	19.61	20.24	20.86	21.47
Large Kitchen-Assistant Head Cook		19.00	19.56	20.12	20.68	21.24
Assistant Cook		18.55	19.09	19.63	20.17	20.71
Food Service Assistant	16.18	16.73	17.29	17.86	18.42	18.98
Warehouse/Food Service Driver		22.46	22.93	23.40	23.85	24.31
Catering (Median wage of FSA/HC)		17.95	18.51	18.76	19.67	20.23

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Teamsters/Bus Drivers	Sub	Step 1 Yr 0-1	Step 2 Yrs 2-3	Step 3 Yrs 4-7	Step 4 Yrs 8-14	Step 5 Yrs 15-19	Step 6 Yrs 20+
Bus Driver-Car/Van & Fueler	21.25	23.24	24.86	25.08	25.55	26.02	26.49

MESA/Clerical* (18-19 rates)	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Secretary II	17.45	18.15	18.87	19.63	20.41	21.24	22.08
Secretary III	19.01	19.77	20.54	21.37	22.23	23.12	24.03
Secretary IV	20.58	21.40	22.27	23.15	24.07	25.02	26.02
Asst to Supt Secretary	19.01	19.77	20.54	21.37	22.23	23.12	24.03
Administrative Secretary	20.58	21.40	22.27	23.15	24.07	25.02	26.02
Transportation Dispatcher	20.58	21.40	22.27	23.15	24.07	25.02	26.02
Substitute Coordinator	19.01	19.77	20.54	21.37	22.23	23.12	24.03
Receptionist	17.45	18.15	18.87	19.63	20.41	21.24	22.08
Accounts Payable/Purchasing	23.46	24.20	24.96	25.75	26.55	27.38	28.22
Accounts Receivable/ASB	22.15	23.02	23.95	24.90	25.88	26.92	27.98
<i>*Longevity factor will be applied per CBA to base step 7</i>							

District Office-Exempt* (18-19 rates)	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Superintendent's Secretary	30.06	31.89	32.83	33.83	34.85	35.92	37.05
Human Resources Specialist (Cert & Class)	28.59	29.47	30.40	31.32	32.30	33.27	34.33
Payroll Specialist	27.10	28.09	28.96	29.87	30.77	31.76	32.73
Business Intern (01/01/2020-Step 1 based on min wage)	13.50	14.08	14.69				
<i>*Longevity factor will be applied to base step 7 per agreement</i>							

Professional/Technical	60,757	61,131	62,941	64,813	66,768	70,200	73,757
<i>Hourly</i>	29.21	29.39	30.26	31.16	32.10	33.75	35.46

Technology Supervisor	98,682	101,729	104,780	108,023	110,181	112,384	115,660
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	Step 0	Step 1	Step 2	Step 3	Step 4
Project Manager (aligns w/Director under Administrative)	133,742	137,875	142,141	146,536	151,066

Supervisor	Step 1	Step 2	Step 3
Transportation/Maintenance/Food Services/Finance/Student-Family Access	93,810	96,157	98,561
Assistant Supervisor	70,202	71,957	73,757
<i>Includes monthly travel reimbursement beginning 09/01/99</i>			

Administrative	
Superintendent of Schools	213,247
Assistant Superintendent	179,970
Executive Director/Teaching & Learning & Executive Director/Categorical Programs	166,195
Executive Director/Finance	169,466
Director/Personnel	151,066

	Step 0	Step 1	Step 2	Step 3	Step 4
Director	133,742	137,875	142,141	146,536	151,066
High School Principal	147,247	151,655	156,212	160,903	165,725
High School Vice Principal	130,152	134,058	138,081	142,219	146,484
Middle School Principal	137,149	141,259	145,495	149,897	154,355
Middle School Assistant Principal; Supervisory Certificated	123,527	126,624	130,422	134,344	138,372
Elementary Principal	130,877	134,810	138,851	143,015	147,359
Elementary Assistant Principal; Assistant Director	116,901	119,188	122,764	126,468	130,258

Teacher	Beginning - BA+00 (+ supplemental)
Substitute Teacher	\$150/day; if 21 days or more in same position, then per diem rate