



## Mount Vernon School District No. 320 Salary Schedule 2018-2019

<b>PSE 1-Paraeducator/Vol Coordinators*/**/***/****</b>	<b>Sub</b>	<b>Step 1 Yrs 0-3</b>	<b>Step 2 Yrs 4-7</b>	<b>Step 3 Yrs 8-11</b>	<b>Step 4 Yrs 12-15</b>	<b>Step 5 Yrs 16+</b>				
Paraeducator/Bus Monitor	17.79	18.42	19.07	19.74	20.43	21.15				
Volunteer Coordinator		18.31	18.96	19.62	20.31	21.03				
Paraeducator with Sign Language		20.77	21.50	22.26	23.04	23.85				
Home Visitor (District Office)		20.35	21.07	21.81	22.58	23.37				
SLP-A		23.98	24.83	25.70	26.60	27.54				
ELL School/Home Liaison		20.35	21.07	21.81	22.58	23.37				
*add .25/hr for completion of Core Competency trainings completed before 09/2001		**Add .50/hr for completion of approved PSE Apprenticeship program								
		***Longevity (2018-19): add \$0.75/hr for Years 20-24; \$1.00/hr for Years 25+								
		****Paraeducator Premium Responsibility Stipend per CBA (2018-19): \$900								
<b>PSE 2-Custodian/Maint/Food Service/Mech/Tech</b>	<b>Sub</b>	<b>Step 1 Yrs 0-3</b>	<b>Step 2 Yrs 4-7</b>	<b>Step 3 Yrs 8-11</b>	<b>Step 4 Yrs 12-15</b>	<b>Step 5 Yrs 16+</b>				
<b>Custodial</b>		Summer School Differential for contracted employees: \$1.50/hr				Custodian Shift Differential: \$.30/hr				
Head Custodian-High School		22.65	23.14	23.65	24.15	24.64				
Head Custodian-Middle School		22.15	22.63	23.11	23.58	24.06				
Head Custodian-Elementary School		21.94	22.44	22.93	23.43	23.92				
Head Custodian-HS Gym Custodian		22.15	22.63	23.11	23.58	24.06				
Custodian (includes Gym Custodian)	19.45	20.34	20.80	21.24	21.70	22.14				
Assistant/Summer Custodian		13.93	14.30	14.67	15.08	15.49				
Facility Monitor		13.93	14.30	14.67	15.08	15.49				
<b>Maintenance</b>										
Carpenter		28.90	29.72	30.55	31.35	32.16				
Grounds		23.16	23.71	24.20	24.70	25.19				
Mechanical/Heating		28.90	29.72	30.55	31.35	32.16				
Painter/Roofer		28.90	29.72	30.55	31.35	32.16				
Athletic Program Support/Maintenance		26.06	26.70	27.32	27.87	28.40				
Maintenance/Utility		26.06	26.70	27.32	27.87	28.40				
Assistant Maintenance/Utility/Courier		20.89	21.36	21.83	22.14	22.44				
Warehouse Inventory		26.06	26.70	27.32	27.87	28.40				
Fire Alarm System-Level 1 Certification		(Carpenter Step 5 + 2.5%)				32.96				
Fire Alarm System-Level 2 Certification		(Carpenter Step 5 + 5.0%)				33.77				
<b>Security</b>										
Security Officer		24.02	24.61	25.19	25.70	26.21				
<b>Transportation Mechanics</b>										
Shop Foreman		27.69	28.65	29.28	29.90	30.52				
Technician		25.26	25.91	26.57	27.23	27.88				
Technician's Asst		22.49	22.95	23.40	23.83	24.28				
<b>Technology</b>										
Server/Infrastructure Specialist II		41.04	41.79	42.53	43.27	43.93				
Server/Infrastructure Specialist I		38.93	39.63	40.35	41.05	41.75				
Network Support Specialist		30.06	31.03	31.99	32.96	33.92				
Bench Tech	22.95	24.20	24.94	25.69	26.43	27.17				
Education Technology Assistant		24.20	24.94	25.69	26.43	27.17				
<b>Food Services</b>										
Kitchen Manager		20.69	21.24	21.47	22.00	22.54				
Head Cook		18.12	18.68	19.28	19.87	20.45				
Large Kitchen-Assistant Head Cook		18.11	18.64	19.17	19.70	20.23				
Assistant Cook		17.68	18.19	18.70	19.21	19.72				
Food Service Assistant	15.43	15.95	16.48	17.02	17.55	18.08				
Warehouse/Food Service Driver		21.38	21.83	22.28	22.71	23.15				
Catering		(Median wage of FSA/HC)				17.10	17.63	17.87	18.74	19.27



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<b>Teamsters/Bus Drivers</b>	<b>Sub</b>	<b>Step 1 Yr 0-1</b>	<b>Step 2 Yrs 2-3</b>	<b>Step 3 Yrs 4-7</b>	<b>Step 4 Yrs 8-14</b>	<b>Step 5 Yrs 15-19</b>	<b>Step 6 Yrs 20+</b>
Bus Driver-Car/Van & Fueler	19.46	21.28	22.77	22.97	23.40	23.83	24.26

<b>MESA/Clerical*</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>
Secretary II	17.45	18.15	18.87	19.63	20.41	21.24	22.08
Secretary III	19.01	19.77	20.54	21.37	22.23	23.12	24.03
Secretary IV	20.58	21.40	22.27	23.15	24.07	25.02	26.02
Asst to Supt Secretary	19.01	19.77	20.54	21.37	22.23	23.12	24.03
Administrative Secretary	20.58	21.40	22.27	23.15	24.07	25.02	26.02
Transportation Dispatcher	20.58	21.40	22.27	23.15	24.07	25.02	26.02
Substitute Coordinator	19.01	19.77	20.54	21.37	22.23	23.12	24.03
Receptionist	17.45	18.15	18.87	19.63	20.41	21.24	22.08
Accounts Payable/Purchasing	23.46	24.20	24.96	25.75	26.55	27.38	28.22
Accounts Receivable & ASB	22.15	23.02	23.95	24.90	25.88	26.92	27.98

*\*Longevity factor will be applied per CBA to base step 7*

<b>District Office-Exempt*</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>
Superintendent's Secretary	30.06	31.89	32.83	33.83	34.85	35.92	37.05
Human Resources Specialist (Cert & Class)	28.59	29.47	30.40	31.32	32.30	33.27	34.33
Payroll Specialist	27.10	28.09	28.96	29.87	30.77	31.76	32.73
Business Intern (01/02/2019-Step 1 based on min wage)	12.00	12.52	13.06				

*\*Longevity factor will be applied to base step 7 per agreement*

<b>Professional/Technical</b>	59,550	59,925	61,693	63,523	65,437	68,806	72,301
<i>Hourly</i>	28.63	28.81	29.66	30.54	31.46	33.08	34.76

<b>Technology Supervisor</b>	90,594	93,391	96,192	99,170	101,152	103,175	106,183
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	<b>Step 0</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>
<b>Project Manager</b> (aligns w/Director under Administrative)	122,783	126,578	130,494	134,529	138,689

<b>Supervisor</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>
Transportation/Maintenance/Food Services/Finance	86,123	88,278	90,485
Assistant Supervisor	50,224	51,479	52,767

*Includes monthly travel reimbursement beginning 09/01/99*

<b>Administrative</b>	
Superintendent of Schools	195,773.50
Assistant Superintendent	165,223
Executive Director/Teaching & Learning & Executive Director/Categorical Programs	152,577
Executive Director/Finance	155,580
Director/Personnel	138,689

	<b>Step 0</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>
Director	122,783	126,578	130,494	134,529	138,688
High School Principal	135,182	139,228	143,412	147,719	152,146
High School Vice Principal	119,488	123,074	126,767	130,566	134,482
Middle School Principal	125,911	129,684	133,573	137,615	141,707
Middle School Assistant Principal; Supervisory Certificated	113,405	116,248	119,735	123,335	127,034
Elementary Principal	120,153	123,763	127,474	131,297	135,285
Elementary Assistant Principal; Assistant Director	107,322	109,422	112,705	116,105	119,585

<b>Teacher</b>	Beginning - BA+00 (+ supplemental)		54,263
Substitute Teacher	\$150/day; if 20 days or more in same position, then per diem rate		